

B O A R D O F D I R E C T O R S



Regular Meeting Agenda

February 12, 2025

Kentfield Fire District Office, Conference Room, 1st Floor

Please be advised those participating in the meeting remotely via Zoom do so at their own risk. The KFPD regular Board meeting will not be cancelled if any technical problems occur during the meeting. Thank you.

Zoom Video Conference link: <https://us02web.zoom.us/j/84535656059>

Meeting ID: 845 3565 6059

Call in Line: 1 (669) 900-6833, when prompted, enter meeting ID: 845 3565 6059 #

Time: 5:00 p.m. For clarity of discussion, the Public is requested to MUTE except:

1. During Open Time for public expression item.
2. Public comment period on agenda items.
3. If there are any members of the public who wish to speak, please raise your hand in the actions, and those joining us by phone, STAR* 9 to raise your hand and Star* 6 to unmute yourself.

NOTE: The meeting will be recorded.

1. CALL TO ORDER 5:00 p.m. Agenda available on the KFD website.
2. PLEDGE OF ALLEGIANCE
3. ROLL CALL
Chairman Murray, Director Gerbsman, Director Naso, Director Evergettis, Director Corbet
4. APPROVAL OF MINUTES
The Board may choose to approve the minutes of the January 8, 2025 meeting.
Board Action: 1. Discussion 2. Motion 3. Public Comment 4. Vote
5. AGENDA ADJUSTMENTS
6. SPECIAL ANNOUNCEMENTS/PRESENTATIONS
 - A. F/Y 2024/25 Mid-Year Budget Review Presentation – Accountant Chavira
 - B. 2024 KFD Fire Prevention Presentation – DFM Larry Pasero

*District facilities comply with the Americans with Disabilities Act. If special accommodations are needed, please contact the District Administrative Office as soon as possible (415-453-7464).

7. UNFINISHED BUSINESS

- A. Statement of Economic Interest/Form 700 – Chief Pomi
- B. Board of Directors Policy and Procedure Manual Review – Chairman Murray

8. NEW BUSINESS

- A. OPEB Actuarial Valuation Services Agreement – Chief Pomi
Board Action: 1. Discussion 2. Motion 3. Public Comment 4. Vote

9. CHIEF’S REPORT – Verbal

10. DIRECTOR MATTERS – Directors may report on their activities and meetings.

11. CORRESPONDENCE: MWPA 2023-24 Annual Report, MWPA Executive Officer Report, Marin IJ- Marin Voice Commentaries, Marin IJ- Local News, Fire Chief Pomi Letter, Kentfield Volunteer Firefighter Association Thank You, Thank You Cards

12. REPORTS

- A. Overtime, Incident – January 2025

13. APPROVAL OF MONTHLY EXPENSES

Approval of January warrants 805305843 to and including 805305898 for \$1,025,652.81

Board Action: 1. Discussion 2. Motion 3. Public Comment 4. Vote

14. ORAL COMMUNICATION

This time is provided for the public or Board Members to address the Board on matters not on the agenda. The Board of Directors has limited the total amount of time allocated for public testimony for each individual speaker to three (3) minutes. Any request that requires Board action may be set by the Board for a future agenda or referred to staff.

CONFIRM NEXT MEETING DATE: March 12, 2025

15. **CLOSED SESSION**

The Board may enter closed session at this time.

CONFERENCE WITH LEGAL COUNSEL – Initiation of litigation pursuant to Government Code § 54956.9(d)(4).

16. MOMENT OF SILENCE

17. ADJOURNMENT

**KENTFIELD FIRE PROTECTION DISTRICT
BOARD OF DIRECTORS MEETING**

MEETING TYPE: Regular

DATE: Wednesday, January 08, 2025

CALL TO ORDER: 5:00 p.m. by Chairman Murray. Accountant Dan Hom led the assembly in the Pledge of Allegiance.

ROLL CALL: Corbet-present; Evergettis-present; Gerbsman-present; Murray-present; Naso-present. Also in attendance were Chief Pomi, Accountant Dan Hom, Accountant Phillip Chavira, A-Shift, and Recording Secretary Wilson.

APPROVAL OF PRIOR MONTH'S MINUTES: M/S Gerbsman/Evergettis to approve the minutes of December 11, 2024.

Roll Call Vote: Corbet-Aye; Evergettis-Aye; Gerbsman-Aye; Murray-Aye; Naso-Abstain

Ayes: 4; Noes: 0; Abstain: 1

Motion passes

ORAL COMMUNICATION: None

AGENDA ADJUSTMENTS: None

SPECIAL ANNOUNCEMENTS/PRESENTATIONS:

- a. ***Recognition of Accountant Dan Hom*** – Chief Pomi took the opportunity to acknowledge and thank Accountant Daniel Hom for his dedicated service to the Kentfield Fire Protection District. Daniel Hom was officially hired as the District Accountant on Wednesday, January 19, 2005. Chief Pomi provided an interesting fact: almost exactly 20 years ago, the chairman who assumed the gavel that night was Chairman Michael Murray. Tonight, with Michael Murray once again serving as Board Chair, Accountant Hom is recognized for his exemplary service to the District and is extended best wishes for a fulfilling retirement. Chief Pomi presented Accountant Hom with a commemorative retirement plaque in honor of his dedicated service. Among his many contributions, Accountant Hom significantly improved the District's accounting and financial processes. He led the District through 20 annual audits, 14 grand jury reports, provided financial guidance during a station remodel, and successfully completed all state reporting requirements. He attended every pancake breakfast, installation dinner, holiday party, retirement party, and is very much a part of the Kentfield Fire family. Chief Pomi expressed Accountant Hom's most significant impact was through his education and mentorship to the KFD staff. Each member of the Board individually spoke to congratulate, thank, and extend their best wishes to Accountant Hom. Accountant Hom expressed his pride in the teamwork accomplished with the Kentfield Fire District and his honor at being part of the KFD family for 20 years. He admired the Board, staff, fire chiefs, and firefighters and plans to return with fish for the station. Now, he is prepared to embark on the next chapter of his life, dedicating more time to his family in retirement

UNFINISHED BUSINESS: None

NEW BUSINESS:

- a. ***County of Marin 24/25 Annual Statement of Investment Policy*** – Kentfield Fire District's general checking account is managed by the County of Marin Treasurer's office and is pooled with other Marin County agency funds. The County of Marin prepares a Statement of Investment Policy on an annual basis, which becomes the District's investment policy upon Board adoption. Chief Pomi explained the 2024/25 Statement of Investment Policy was approved by the Marin County Treasury Oversight Committee and is included in the board packet. This policy, adhering to California State required codes, outlines and organizes the investments with the county. The main changes this year involve updates to

**KENTFIELD FIRE PROTECTION DISTRICT
BOARD OF DIRECTORS MEETING**

language concerning the standard of care in managing investments to ensure compliance with government code sections. Chief Pomi requested Board approval.

M/S Evergettis/Naso to approve the County of Marin 2024/25 Annual Statement of Investment Policy

OPPORTUNITY FOR PUBLIC COMMENTS: There were no public comments made.

Roll Call Vote: Corbet-Aye; Evergettis-Aye; Gerbsman-Aye; Murray-Aye; Naso-Aye

Ayes: 5; Noes: 0

Motion passes

- b. **Regular Special District Representative – Marin LAFCo Nomination** – Chief Pomi stated there is an open seat available for any of the Marin County special districts to nominate an elected individual to participate on the Marin LAFCo Board. A Memorandum, Nomination Form, Member Statement of Qualifications, and the Policy and Guidelines were all included in the Board packet. Should any Kentfield Fire Protection District board member wish to serve a term on the LAFCo Board, the nomination form must be filed by February 11th. He also clarified this is not a mandatory requirement. Chief Pomi asked Chairman Murray if there was any interest by the Board. No action was taken.

CHIEF'S REPORT:

- a. *Wind Event* – There is a significant wind event taken place in the LA Basin. Deputy Fire Marshal Pasero, as part of CAL FIRE Incident Management Team 2, was deployed yesterday for the Palisades Fire. OES Engine 2615 will also be departing shortly along with Marin County Fire to help assist. While many resources have been sent to help aid, Marin County and Kentfield Fire Station remain fully staffed.
- b. *2025 FDAC Annual Conference* – Conference dates will be April 1-4 this year in Napa. If any Board member has an interest in joining Chief Pomi, please reach out.
- c. *2025 Seasonal Firefighter Program* – Seasonal Firefighter job postings will be posted in the next couple weeks.
- d. *Calls for Service* – Provided a quick recap of the average number of calls attended. In 2024, the Kentfield Fire District responded to 1,183 calls for service. Comparing this year to previous years, the average number of calls per year is 1,200.
- e. *Annual Meeting with Shifts* – During the month of January, Chief Pomi will meet with each of the shifts. It is a time to review, set goals, and do some planning.
- f. *On Duty Health evaluations* – Over the past couple of weeks, the crews have been participating in health evaluations. Physical evaluations and cancer screenings are all part of the health and wellness program. Captain Kris Viau has been managing the program, and his efforts are greatly appreciated.
- g. *New Dental Insurance Carrier* – Humana is now the District's dental insurance provider, effective January 1st of this year. Thanks to Administrative Officer Jena Wilson for her diligent efforts in finalizing all the entries and ensuring a seamless transition.
- h. *Station Roof Repair Project* – The roof project commenced on Monday and is expected to take approximately seven to ten days. To date, the drain has been installed, and the solar panels have been moved. The current break in the weather should allow the project to be completed before the rain begins.

DIRECTOR MATTERS:

Director Evergettis – Reported there were no MWPA meetings in December.

Director Murray – Requested the Board of Directors review the Board Policy and Procedures. If there are any questions or suggestions, please bring it forth at the next meeting.

CORRESPONDENCE: Were reviewed.

**KENTFIELD FIRE PROTECTION DISTRICT
BOARD OF DIRECTORS MEETING**

DISTRICT OPERATIONS: December Incident Logs and Overtime Reports were reviewed.

APPROVAL OF WARRANTS:

M/S Gerbsman/Murray to approve December warrant 805305814 to and including 805305842 for \$394,330.20

OPPORTUNITY FOR PUBLIC COMMENTS: There were no public comments made.

Roll Call Vote: Corbet-Aye; Evergettis-Aye; Gerbsman-Aye; Murray-Aye; Naso-Aye
Ayes: 5; Noes: 0
Motion passes

NEXT MEETING: The next regular meeting will be held on February 12, 2025.

ADDITIONAL ACTIONS: Director Murray asked for a moment of silence.

ADJOURNMENT: M/S Gerbsman/Murray to adjourn meeting at 5:34 p.m. All ayes.

Respectfully submitted,

Jena Wilson
Recording Secretary



Memo

To: Board of Directors
From: Phillip Chavira, Finance Consultant
Date: January 2025

Re: FY24-25 Mid-Year Report

As of mid-year, the District's financial performance reflects a solid and stable position, with revenues and expenses generally aligning with expectations and strategic financial management practices. Total income and expense figures demonstrate a commitment to maintaining fiscal responsibility while addressing operational priorities. The District's conservative budgeting approach has positioned it to exceed revenue projections in key areas by year-end, while proactive measures such as annual lump sum prepayments for Workers' Compensation and CalPERS' Unfunded Accrued Liability contributions have resulted in significant cost savings. Despite some unexpected expenditures, such as vehicle repairs, the overall financial outlook remains positive, supported by well-controlled spending and better-than-expected income from certain revenue streams.

Overview of Financial Status

- **Total Income: \$4,873,084 (61.9% of budget)**
Revenue is slightly below budget overall, reflecting the conservative approach to estimating tax revenue.
- **Total Expenses: \$3,864,546 (47.4% of budget)**
Expenses are well-managed and closely monitored, with some categories displaying understandable variances.

Revenue Highlights

Property tax revenue, which forms a significant portion of income, has Secured revenue at 57.9% of the annual budget, with 55% collected so far. This revenue is projected to exceed the budget by approximately 2.9% by year-end, consistent with prior trends and the District's conservative budgeting practice.

Other key revenue sources performed well:

- **Aid from Other Government Agencies:** Particularly Excess ERAF, exceeded budgeted expectations by \$1,630 reaching 100.7% of the annual budget.

- **Revenue from Use of Money/Property:** Exceeded projections at 104.8% of the budget, including \$56,899 in higher-than-expected interest income and \$42,773 in State Fires reimbursements. These positive variances strengthen the District’s financial position.

Expense Highlights

- **Apparatus and Vehicle Maintenance:** With the inclusion of an unbudgeted \$60,000 repair approved by the Board earlier this year, this budget is nearly fully spent at 99.6%.
- **Workers’ Compensation Insurance:** Utilized 97.3% of its budget due to an upfront annual payment, saving on interest costs.
- **Retirement Contributions:** At 71.6% of the budget, reflecting initiative-taking lump-sum payments that result in significant long-term savings.
- **Overtime:** Currently at 69.5% of the budget, driven by seasonal wildfire response and out-of-county assignments. Historically, overtime reaches around 70% by November, then tapers off through June. This structured approach ensures funding is available when demand is highest. While this year includes an exception due to recent deployments, overtime costs are partially offset by reimbursements from the state for fire response, creating a direct correlation between accounts 1030 Overtime (expense) and 9950 State Fire (revenue).

Capital Expenditures

Spending is significantly below budget, with only \$23,352 spent out of \$640,150. Delays in planned projects, including apparatus replacement and building renovations, have contributed to this variance. This underutilization offsets some of the higher-than-expected expenses in other categories.

Recommendations for Discussion

1. **MWPA Measure C Revenue:** The first installment of MWPA Measure C revenue was received in January 2025. Further evaluation may be needed to determine if any adjustments to future budgets or collection timing are required.
2. **Capital Spending:** Discuss timelines for planned projects, including apparatus replacement and building renovations, to ensure resources are allocated effectively. The roof replacement project was completed and paid for in January 2025.
3. **Insurance and Vehicle Costs:** Monitor these categories closely to avoid potential budget overruns.

Kentfield Fire Protection District Income Statement Budget vs. Actual

July through December 2024

	Jul - Dec 24	Budget	\$ Over Budget	% of Bud...
Ordinary Income/Expense				
Income				
Revenues				
Property Taxes				
9001 - Prop Tax Curnt Sec	3,433,455.69	5,931,922.00	-2,498,466.31	57.9%
9002 - Prop Tax Curnt Unsec	97,957.42	108,851.00	-10,893.58	90.0%
9006 - Prop Tax Prior Unsec	5,719.72	3,070.00	2,649.72	186.3%
Total Property Taxes	3,537,132.83	6,043,843.00	-2,506,710.17	58.5%
Special Assessments				
9007 - Special Assmt Curnt	305,710.42	546,000.00	-240,289.58	56.0%
9008 - MWPA Property Tax Meas C	0.00	290,400.00	-290,400.00	0.0%
Total Special Assessments	305,710.42	836,400.00	-530,689.58	36.6%
Supplemental Assessments				
9041 - Supp Assmnt Curnt	24,703.65	54,217.00	-29,513.35	45.6%
9042 - Supp Assmnt Unsec	0.00	1,842.00	-1,842.00	0.0%
9043 - Supp Assmnt REDM	3,229.77	2,179.00	1,050.77	148.2%
Total Supplemental Assessments	27,933.42	58,238.00	-30,304.58	48.0%
Aid-Other Govt. Agencies				
9046 - Excess ERAF	271,508.01	220,628.00	50,880.01	123.1%
9280 - HOPTR State	3,129.29	20,828.00	-17,698.71	15.0%
Total Aid-Other Govt. Agencies	274,637.30	241,456.00	33,181.30	113.7%
Revenue-Use of Money/Prop				
9201 - Interest Income-COM	186,899.91	130,000.00	56,899.91	143.8%
9202 - Interest Income-Payroll	26.37			
9204 - Interest Income - Merchant	16.86			
9205 - Fair Market Value Adjustments	22,199.20			
9900 - Plan Check Fees	18,288.00	29,150.00	-10,862.00	62.7%
9905 - AT&T	48,381.00	93,936.00	-45,555.00	51.5%
9910 - T-Mobile	12,748.47	23,458.00	-10,709.53	54.3%
9920 - MGH	45,463.20	90,916.00	-45,452.80	50.0%
9930 - Reimb-Wrks Comp	67,310.41			
9935 - RVPA Med	11,587.00	11,587.00	0.00	100.0%
9945 - Crown / Sprint	21,976.63	40,536.00	-18,559.37	54.2%
9950 - State Fires	292,773.24	250,000.00	42,773.24	117.1%
9955 - Shared Services Revenue	0.00	25,000.00	-25,000.00	0.0%
Total Revenue-Use of Money/Prop	727,670.29	694,583.00	33,087.29	104.8%
Total Revenues	4,873,084.26	7,874,520.00	-3,001,435.74	61.9%
Total Income	4,873,084.26	7,874,520.00	-3,001,435.74	61.9%
Expense				
Expenses				
Salaries & Employee Benefits				
1010 - Extra Hire	0.00	30,000.00	-30,000.00	0.0%
1015 - Fire & Drills	0.00	1,000.00	-1,000.00	0.0%
1020 - FLSA (OT)	17,537.03	50,899.00	-33,361.97	34.5%
1025 - Holiday	30,850.18	85,756.00	-54,905.82	36.0%
1030 - Overtime	419,061.56	602,651.00	-183,589.44	69.5%
1035 - Payment @ Retirement	0.00	70,000.00	-70,000.00	0.0%
1040 - Personnel Serv-Suspense	0.00			
1045 - Relief-Volunteer	35,844.00	190,695.00	-154,851.00	18.8%
1050 - Salaries	949,723.23	2,164,920.00	-1,215,196.77	43.9%
1505 - Clothing	4,303.42	11,800.00	-7,496.58	36.5%
1510 - FICA-Employer	1,724.11	13,377.00	-11,652.89	12.9%
1515 - Health Insurance	357,961.24	825,460.00	-467,498.76	43.4%
1520 - Incentives	65,600.77	177,947.00	-112,346.23	36.9%
1525 - Medicare-Employer	21,328.63	45,891.00	-24,562.37	46.5%
1530 - Retire Employer	1,030,066.93	1,438,299.00	-408,232.07	71.6%
1535 - Sick Leave/Def Conv	0.00	45,000.00	-45,000.00	0.0%
1540 - Vacation	0.00	15,000.00	-15,000.00	0.0%
1560 - Other Post Employment Benefits	78,051.50	156,103.00	-78,051.50	50.0%
1565 - Retirement Prefunding Contrib	112,500.00	225,000.00	-112,500.00	50.0%
1705 - Accountant	16,009.70	48,100.00	-32,090.30	33.3%
1710 - Directors Fees	2,500.00	12,000.00	-9,500.00	20.8%
Total Salaries & Employee Benefits	3,143,062.30	6,209,898.00	-3,066,835.70	50.6%
Services & Supplies				
2005 - Administrative Expense	8,002.83	40,000.00	-31,997.17	20.0%
2006 - Consulting Fees	19,310.00	28,500.00	-9,190.00	67.8%
2007 - Legal Fees	131.50	15,000.00	-14,868.50	0.9%
2010 - Auditor	17,880.00	19,380.00	-1,500.00	92.3%
2015 - Dues & Publications	3,432.81	4,200.00	-767.19	81.7%
2020 - LAFCO	4,429.02	4,789.00	-359.98	92.5%
2025 - MERA-Operating	28,059.00	28,059.00	0.00	100.0%
2030 - Newsletter	0.00	1,000.00	-1,000.00	0.0%
2050 - Auto/Equipment Repair	84,677.50	85,000.00	-322.50	99.6%
2055 - Building Repair	5,856.99	30,000.00	-24,143.01	19.5%
2070 - General Insurance	46,537.00	40,000.00	6,537.00	116.3%
2080 - Wrks Comp Ins	282,223.00	290,000.00	-7,777.00	97.3%
2100 - County/Marin/SB2557	41,960.35	93,405.00	-51,444.65	44.9%
2105 - Dispatch	0.00	203,472.00	-203,472.00	0.0%

Kentfield Fire Protection District
Income Statement Budget vs. Actual

July through December 2024

	Jul - Dec 24	Budget	\$ Over Budget	% of Bud...
2110 · Domestic Water	2,084.54	5,250.00	-3,165.46	39.7%
2115 · Emergency Fire Expenses	244.38	10,000.00	-9,755.62	2.4%
2120 · Fire Conferences	62.34	7,000.00	-6,937.66	0.9%
2125 · Garbage	4,115.55	10,857.00	-6,741.45	37.9%
2130 · Gas & Electric	23,565.80	39,038.00	-15,472.20	60.4%
2135 · Gas & Oil	7,551.02	26,500.00	-18,948.98	28.5%
2140 · Haz Mat JPA	0.00	2,951.00	-2,951.00	0.0%
2141 · FD Planning/Mapping S/S	140.17	4,500.00	-4,359.83	3.1%
2145 · Pager System	88.49	300.00	-211.51	29.5%
2150 · Prevention	72,922.55	170,400.00	-97,477.45	42.8%
2155 · Subsistence-Volunteer	8,000.00	9,000.00	-1,000.00	88.9%
2200 · S/S-Computer	11,741.09	25,000.00	-13,258.91	47.0%
2205 · S/S-Fire Equipment	2,826.04	22,500.00	-19,673.96	12.6%
2210 · S/S-Medical	4,467.15	11,000.00	-6,532.85	40.6%
2215 · S/S-Office	1,559.89	6,000.00	-4,440.11	26.0%
2220 · S/S-Station	867.23	6,000.00	-5,132.77	14.5%
2300 · Telephone	10,391.83	29,106.00	-18,714.17	35.7%
2305 · Training	2,360.57	12,000.00	-9,639.43	19.7%
2315 · Wellness Fitness	2,643.53	29,000.00	-26,356.47	9.1%
Total Services & Supplies	698,132.17	1,309,207.00	-611,074.83	53.3%
Capital Outlay				
4005 · MERA Radios & Equipment	17.84	25,000.00	-24,982.16	0.1%
4010 · C/O-Computer	0.00	15,000.00	-15,000.00	0.0%
4015 · C/O-Fire Equipment	589.45	35,000.00	-34,410.55	1.7%
4020 · C/O-Hose	10,160.86	15,000.00	-4,839.14	67.7%
4035 · C/O-Hydrant & Mains	512.29	12,000.00	-11,487.71	4.3%
4041 · C/O - PPE	3,709.70	23,150.00	-19,440.30	16.0%
4050 · C/O-Building Renovation	1,975.00	100,000.00	-98,025.00	2.0%
4070 · C/O-Apparatus Rplcmt	6,386.86	405,000.00	-398,613.14	1.6%
4080 · C/O-FD Planning/Mapping	0.00	10,000.00	-10,000.00	0.0%
Total Capital Outlay	23,352.00	640,150.00	-616,798.00	3.6%
Total Expenses	3,864,546.47	8,159,255.00	-4,294,708.53	47.4%
Total Expense	3,864,546.47	8,159,255.00	-4,294,708.53	47.4%
Net Ordinary Income	1,008,537.79	-284,735.00	1,293,272.79	-354.2%
Other Income/Expense				
Other Expense				
5010 · CalPERS CEPPT Contributions	-112,500.00			
Total Other Expense	-112,500.00			
Net Other Income	112,500.00			
Net Income	1,121,037.79	-284,735.00	1,405,772.79	-393.7%



Kentfield Fire Protection District

Mark Pomi
Fire Chief

1004 Sir Francis Drake Boulevard
Kentfield, CA 94904

Phone : (415) 453-7464
Fax : (415) 453-4578



FIRE PREVENTION DIVISION ANNUAL REPORT 2024

FIRE PREVENTION DIVISION

The Fire Prevention Division is responsible for maintaining the highest standards of fire prevention and life safety for the Kentfield Fire District. This responsibility is derived from our mission statement:

The Kentfield Fire Protection District exists to care for, protect, and serve our communities.

The responsibility is also reflected in our core guiding principles that emphasize:

We are committed to the protection of life, property, and the environment.

We believe that our communities are the reason for our existence.

SUMMARY 2024

As in years past, this report and the attached presentation slide deck are provided for a review of the division's annual activities, actions and services provided to our community. The prevention division utilizes and maintains many programs to achieve our fire prevention goals. The Prevention Division also maintains active membership, leadership and participation in numerous organizations, committees and groups that benefit not only the KFD, but our neighboring agencies throughout Marin County as fire knows no boundaries.

Highlights from the presentation are included below and include statistics for actions completed by the fire prevention division in support of providing community fire prevention and life safety in 2024.

Construction Project & Fire Protection Systems Plan Review

• Self-Serve Permits	134
• Plan Check:	94
• Fire Permits Issued by KFD	145
Total:	373

State Mandated Occupancy Inspections

• Hotels, Motels & Apartments:	26
• Hospitals	2
• Schools	5
Total:	33

Construction Project & Fire Protection System Inspection Services

• Alt energy System Inspections:	57
• Generator Inspections:	5
• Close-in/Rough Inspections:	69
• Fire Final Inspection:	32
• Security Gate Inspections:	14
• Fire Protection Systems:	56
Total:	233

Fire Investigations

• For fires in the Kentfield Fire District	0
• Response for MCFIT Agencies	9
Total:	9
• <i>Response Hours Provide by KFD</i>	42.5

Defensible Space & Home Hardening Inspection Program

• Defensible Space Inspections (KFD):	1,918
• Defensible Space Re-inspections:	104
Total:	2,022

Chipper & Fuel Reduction Programs

• Homes who received chipper service	122
• Yards of fuels removed in District	358
• KFD Community Fuel Reduction Projects	8

Re-Sale Inspection Program

• Re-sale program inquiries and education	38
• Re-sale inspections supporting home sales	27
Total:	65

Seasonal Hydrant Maintenance & installation Program

• Total Hydrants received Annual Service	297
• Installation of hydrants within district	3
Total:	300

Total actions in support of providing community fire prevention and life safety in 2024.

3157

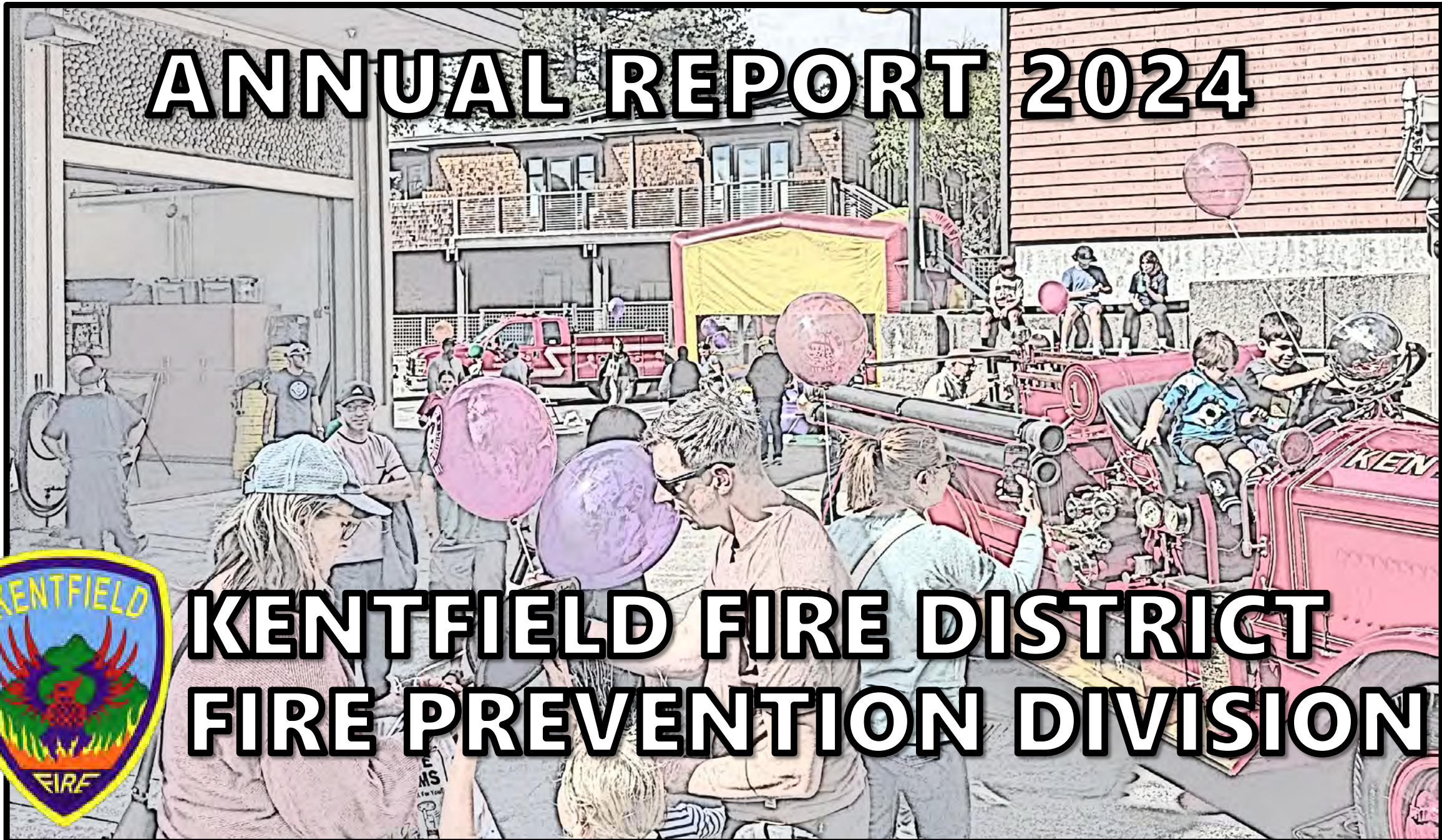
Respectfully Submitted by,

Larry Pasero
Deputy Fire Marshal

ANNUAL REPORT 2024



KENTFIELD FIRE DISTRICT FIRE PREVENTION DIVISION





KENTFIELD FIRE DISTRICT



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PROGRAMS AND SERVICES

THE PREVENTION DIVISION UTILIZES AND MAINTAINS THE FOLLOWING PROGRAMS AND SERVICES TO ACHIEVE OUR GOALS:

- Construction Project & Fire Protection System Plan Review
- Alternate Energy System Inspection Services
- Fire Protection System Inspection Services
- Defensible Space & Home Hardening Inspection Program
- Fire Fighter Education
- Fire Investigations
- Fuel Reduction Projects
- Public Information & Education Activities
- Seasonal Hydrant Maintenance Program
- State Occupancy Inspections (Hotels, Motels, Apartments, Assemblies, Schools, Hospitals, Jails).
- Supervision of the District's water system in conjunction with MMWD.





PROFESSIONAL PARTICIPATION

The Prevention Division maintains active membership, leadership and participation in the following organizations:

- Marin County Fire Prevention Officers (DFM Pasero, President '24)
- Marin County Fire Investigation Team (DFM Pasero, Board Member '24)
- Firesafe Marin (DFM Pasero, Committee Member '24)
- MWPA Technical Advisory Committee (DFM Pasero, Committee Member '24)
- College of Marin Fire Technology Advisory Committee (DFM Pasero, Committee Member '24)
- Northern California Fire Prevention Officers Association
- California Conference of Arson Investigation
- National Fire Protection Association



CONSTRUCTION 2024

Construction Project & Fire Protection Plan Review

We are responsible for completing project plan reviews for commercial and residential building projects, including fire protection system. We work closely with the County Building Department to confirm these projects meet National, State and Local Codes.

Self Serve Permit Center	134
Plan Check:	94
Fire Permits Issued by KFD:	145

Total: 373

Construction Project & Fire Protection Inspections

We are also responsible for completing job site inspections to make sure these projects are being completed per our codes and standards. Inspections also give us the opportunity to confirm life safety practices are being met in these occupancies.

Alternate Energy System Inspections:	57
Generator Inspections:	5
Close-in/Rough Inspections:	69
Fire Final Inspection:	32
Security Gate Inspections:	14
Fire Protection Systems:	56

Total: 233



HTAI
BROWNIDGE RESIDENCE - 115 WOODLAND RD. KENTFIELD CA 94904
(N) HOUSE GROUND FLOOR PLAN

State Mandated Occupancy Inspections

We are responsible for completing annual inspections of occupancies determined by the office of the state fire marshal to have a heightened risk profile based on their use.

In 2024, the District completed the following:

Hotels, Motels & Apartments:	26
Hospitals	2
Schools	5

Total: 33

FIRE INVESTIGATIONS

The KFD is an active participant on the Marin County Fire Chiefs Fire Investigation Team. The Marin County Fire Investigation Team (MCFIT), under the leadership of the Marin County Fire Chiefs, is a regional and collaborative approach to providing fire investigations services in Marin County. The MCFIT consists of members employed throughout Marin County by the member agencies. The members join together as a team to properly investigate and report the origin and cause of all fires.

*The KFD supports the MCFIT with
3 KFD Members.*

Fire Investigated in 2024:

Fires in the Kentfield Fire District	0
Response as part of MCFIT for other Agencies	9
Response hours provided by KFD	42.5



REGIONAL DSPACE + HOME HARDENING PROGRAM

Using Measure C funding, the Greater Ross Valley, Marin County, and Southern Marin Fire Agencies continued building upon their seasonal program to inspect residential homes for defensible space and home hardening compliance.

New for 2024, the program hired retired KFD Battalion Chief, David Glenn as an operational program lead.

The '24 program consisted of 28 seasonal Inspectors, and 3 program leads.

In 2024, the program representing the Central, Southern Marin, & West Marin MWPA Zones completed:

17,312 Inspections

In the Kentfield Fire District, the program completed:

1,918 Initial Inspections (+821 from '23)

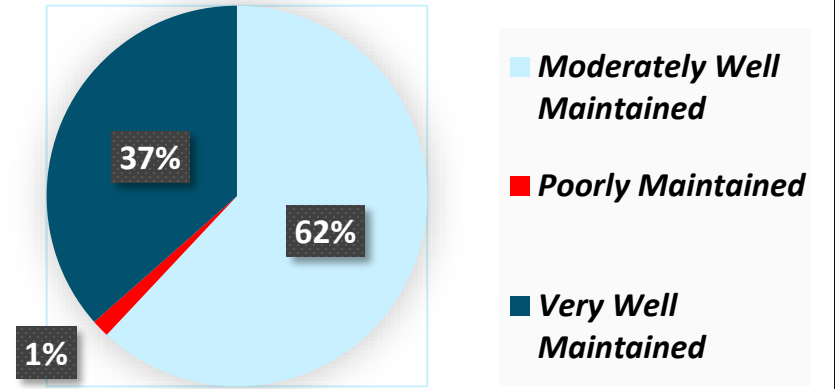
104 Re-inspections (+83 from '23)



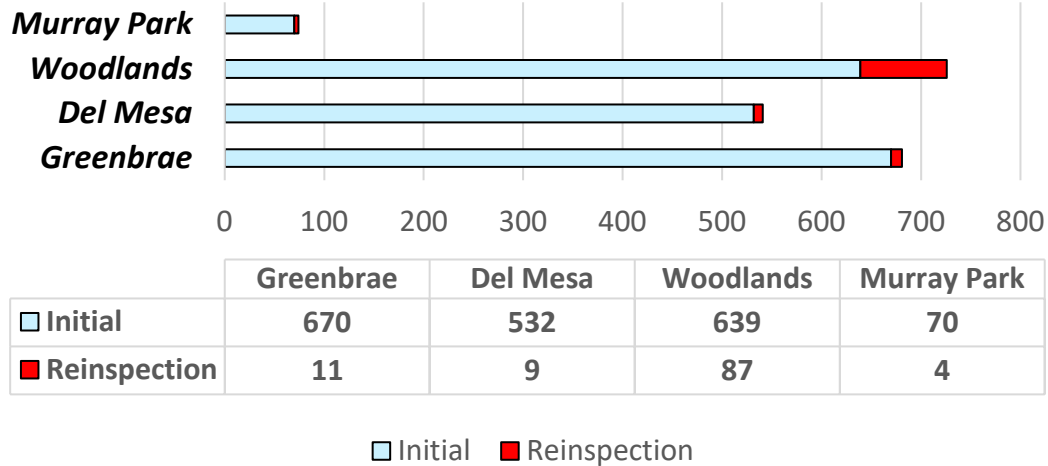
REGIONAL DSPACE + HOME HARDENING PROGRAM



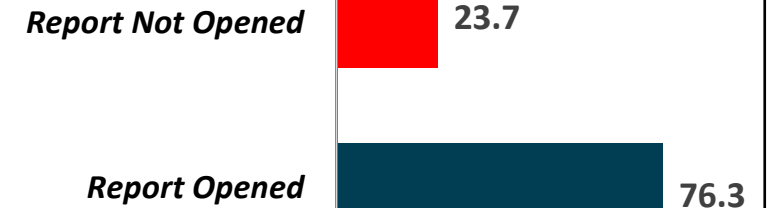
2024 Overall Property Impressions (KFD)



Inspections by Neighborhood



Report Open Rate By Parcel



MWPA CHIPPER PROGRAM

The MWPA's Chipper program is a free curbside pickup service available to our residents. In 2024, residents had access to 5 chipper weeks spread out May through October. The program works with our evaluation program to provide residents an opportunity to dispose of green waste identified in their defensible space report.



122 Individual residential pick ups. (+9 from '23)

358 Total yards of material removed (+49 from '23)

That's equivalent to **143** pick-up trucks (+19 from '23)

3 yards Residence Average per load (+.27 yd from '23)



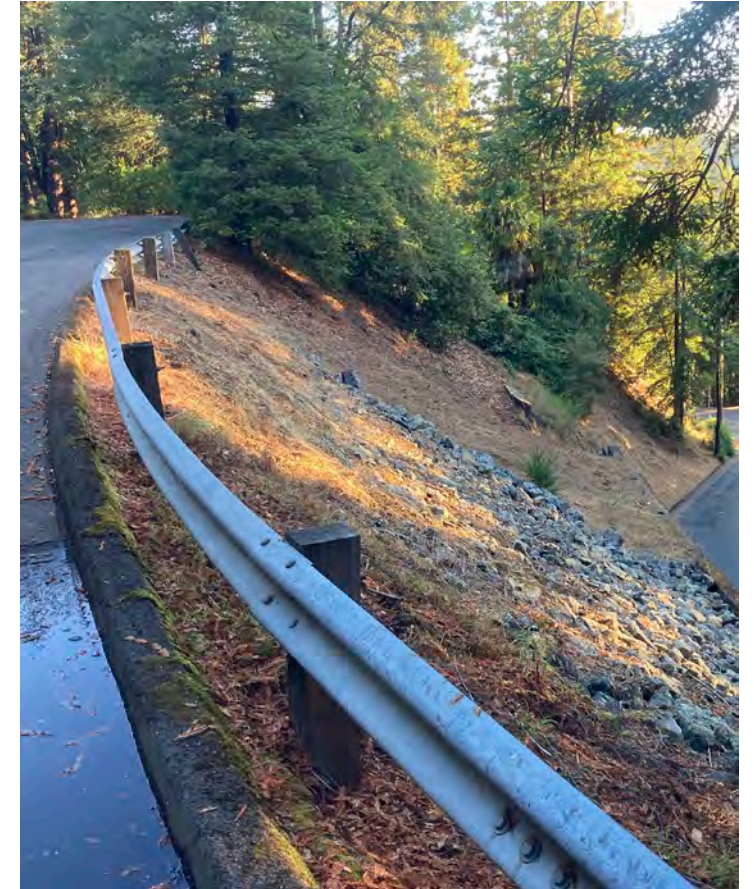


FUEL REDUCTION PROJECTS 2024

In 2024, the Kentfield Fire District, initiated **8** fuel maintenance projects for the removal of dense combustible vegetation along the roadside.

The focus of the projects were to remove fire hazardous vegetation, remove ladder fuels and prune mature trees to provide defensible space while reducing total fuel volume.

MWPA Local funding was utilized by the Kentfield Fire District to remove the hazard vegetation and reduce roadside ignition risks while enhancing emergency access and egress for a combined community benefit.





FUEL REDUCTION PROJECTS 2024

#	Location
1	Buckeye/Goodhill
2	Crown/Goodhill
3	Crown/Phoenix fire road
4	Crown/Upland
5	Woodland/Goodhill Vision Triangle
6	Crown 200/300 block
7	Goodhill/Spring Vision triangle
8	Goodhill/Rock Vision triangle



2024 RE-SALE PROGRAM

Assembly Bill 38 (2019) established that, as of July 1, 2021, California requires a seller of real property located in a High or Very High Fire Hazard Severity Zone (FHSZ) to provide the buyer with documentation that a property being sold is in compliance with defensible space requirements.

The District completes “AB-38” defensible space inspections and provides compliance reports for real estate transactions in high or very high fire hazard severity zones.

38

Number of re-sale inspection inquiries and educational responses to real estate agents and homeowners.

27

Number of re-sale inspection reports created for home sales in the districts high and very high fire severity zones.



SEASONAL HYDRANT MAINTENANCE

In 2024, all members of the fire district took part in seasonal routine maintenance on our hydrants. This work included:

- TOUCH UP FIRE HYDRANT PAINT
- LUBRICATE FIRE HYDRANTS
- INSPECT FIRE HYDRANT GASKETS
- CHECK & EXERCISE HYDRANT OUTLET CAPS
- REMOVE OVERGROWN VEGETATION
- REPLACE HYDRANT BODIES

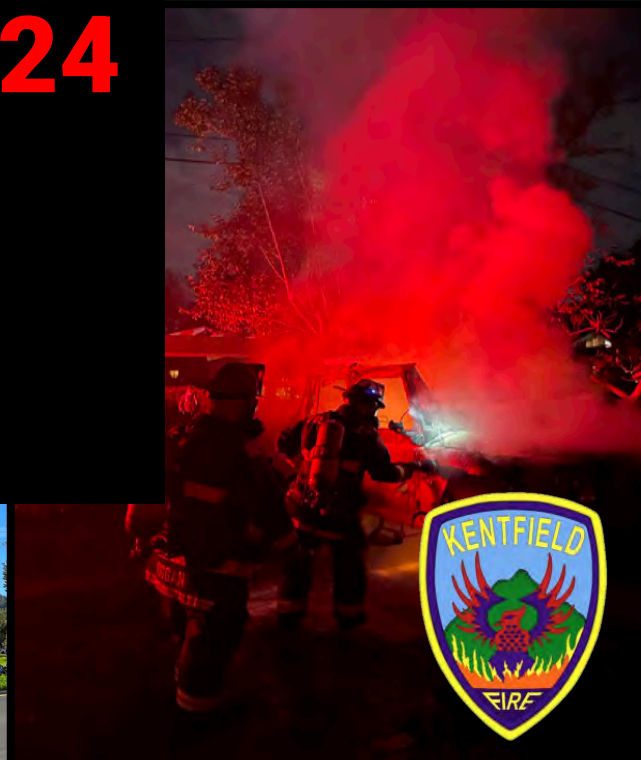
297 hydrants received maintenance





**Total actions in support of
providing community fire
prevention and life safety in 2024**

3,157



THANK YOU!
ANY QUESTIONS?



From: Dan Miller <Dan.Miller@MarinCounty.gov>
Sent: Thursday, January 9, 2025 9:58 AM
Subject: Form 700 Annual Filing - District Notice
Attachments: Form 700 2024-2025.pdf; Form 700 Ref Pamphlet 2024-2025.pdf

It's time to file the Annual Form 700 Statement of Economic Interests covering 2024

Attached for your convenience are the updated Reference Pamphlet (*please forward to all filers*), and the Form 700 Statement of Economic Interests. The filing due date is no later than **April 1, 2025**.

Form 700 reports may be submitted to my office by either of the following methods:

- 1) Paper version by regular mail to: PO Box E, San Rafael, CA 94913 (*original written signature only*).
- 2) Our paperless e-filing program (*have filers email me to verify login credentials*).
- 3) By email to dan.miller@marincounty.gov: *signature must be handwritten or digitally certified (DocuSign or Adobe program)*.

Additional information:

- Board members and the 'head of the agency' (*superintendent, or district manager*) are required to file with my office. All others designated in your district's Conflict-of-Interest Code will file with your office unless your Code states otherwise.
- Be sure to have your Conflict-of-Interest Code available for your filers. Let me know if you need a copy of your Code.
- Filers no longer with your district must file a Leaving Office Form 700 to account for the previous year, and be sure they include their 'leaving office' date. New filers must check the Assuming Office box on the cover page, and be sure they include their 'assuming office' date.

Contact me if you have any questions or concerns.

Thank you,

Dan Miller

Candidate Filing & Election Services

County of Marin Elections Department

PO Box E, San Rafael, CA 94913

415 473 6437

dan.miller@marincounty.gov

STAY CONNECTED:




Email Disclaimer: <https://www.marincounty.gov/privacy-policy>

Mark Pomi - Chief

KENTFIELD FIRE PROTECTION DISTRICT

Phone (415) 453-7464
Fax (415) 453-4578

1004 SIR FRANCIS DRAKE BOULEVARD
KENTFIELD CA. 94904

TO: Board of Directors
FROM: Mark Pomi, Fire Chief 
SUBJECT: OPEB Actuarial Valuation Services Agreement
DATE: 1/28/2025

Attached is a proposal from MacLeod Watts to provide us with an updated actuarial valuation relative to the District's OPEB liability, (Other Post Employment Benefits) under GASB 75. The District has contracted with MacLeod Watts for past required actuarial valuations. This study will focus on the valuation of the Post-Employment Medical Benefits for the District staff and Directors. The purpose is to determine future annual minimum contributions to the CalPERS Trust (CERBT) as well as determine any change in funded/underfunded liabilities.

New actuarial valuation as of June 30, 2025:

The results of the new valuation will be used:

1. Preparation of a new biennial actuarial valuation as of June 30, 2025. This valuation will: (a) remeasure plan liabilities; (b) be applied to develop Actuarially Determined Contributions (ADCs) for plan funding; and (c) serve as the foundation of the GASB 75 reporting described below.
2. FYE 2026 GASB 75 information (measurement date June 30, 2025)
3. FYE 2027 GASB 75 information (measurement date June 30, 2025)
4. To prepare the required forms to submit to CERBT

The total fees are similar to what they were in total for the last valuation, funding, and two GASB 75 reports (\$9,600 in total).

I recommend that the Board review, discuss, and consider approving.

MacLeod Watts

January 28, 2025

Mr. Mark Pomi
Fire Chief
Kentfield Fire Protection District
1004 Sir Francis Drake Boulevard
Kentfield, CA 94904

Re: Engagement Letter - OPEB Actuarial Valuation Services

Dear Chief Pomi,

This letter serves as MacLeod Watts' proposal to prepare an updated actuarial valuation of other postemployment benefits (OPEB) liabilities for Kentfield Fire Protection District. This valuation will assist with upcoming OPEB contribution levels and GASB 75 accounting requirements.

GASB 75 requires that updated calculations be prepared after the close of *every* fiscal year end. However, each valuation may generally be used for two years in the development of your plan accounting under GASB 75. We propose the following projects to assist the District:

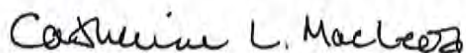
1. Prepare a new biennial actuarial valuation and report as of June 30, 2025.
2. Develop Actuarially Determined Contributions (ADCs) for plan funding through June 30, 2028
3. Prepare the FYE 2026 GASB 75 information/report (measurement date June 30, 2025)
4. Prepare required CERBT valuation renewal forms
5. Prepare the FYE 2027 GASB 75 information/report (measurement date June 30, 2026)

The **data request** for the June 2025, valuation will include a file for gathering the employee data, a questionnaire about benefit eligibility and amounts, trust information, recent benefits paid and other documentation. **Benefits to be valued** will be based on the District's current plan provisions. If benefits or eligibility have changed since the prior actuarial report, please let us know.

Timing and fees: This proposal covers more than one project. The full 2025 valuation with is expected to take 30-45 days to complete. The year-end GASB 75 reports should be completed within 20 days after receiving all requested data. The **fees** for each project are shown on the next page.

If you are comfortable with the projects as outlined and the fees quoted, please return a signed copy to us by email. We appreciate the opportunity to work with the District on these assignments.

Cordially,



Catherine L. MacLeod, FSA, FCA, EA, MAAA
Principal & Consulting Actuary



Proposed Projects and Fees

**June 30, 2025, Biennial Actuarial Valuation, Development of ADCs,
and FYE 2026 GASB 75 Report** **\$7,300**
(Measurement Date 6/30/2025)

A new biennial valuation will be prepared to remeasure plan liabilities as of June 30, 2025, with results reconciled to the prior valuation. A single report will include the GASB 75 accounting information for fiscal year end June 30, 2026, and provide Actuarially Determined Contribution levels (ADCs) through the District's fiscal year end June 30, 2028 (and an estimate for FYE 2029).

This fee also includes preparation of the CERBT actuarial forms, conference calls and audit assistance as needed to review valuation results with the District.

We assume there have been no changes to benefits provided since the prior actuarial report and that District intends to contribute 100% or more of each year's ADC. If there have been changes to retiree benefits and/or OPEB funding, please let us know.

FYE June 30, 2027, GASB 75 Report **\$2,300**
(Measurement Date: 6/30/2026; Val Date 6/30/2025)

The report will be issued after June 30, 2027, when all the necessary information will be available. If there are material changes in plan population or benefits prior to June 30, 2026, then a new valuation may be required in lieu of a roll forward of results from the 2025 valuation.

Out-of-Scope Services: The following are examples of work beyond the actuarial valuation and GASB 75 reports that we would consider out-of-scope and may result in additional fees:

- 1) breakout of results by subgroups other than as noted above; 2) required data analysis in excess of 6 hours; 3) material changes to benefits or eligible members; 4) in person meetings; 5) auditor assistance in excess of 2 hours; 6) consulting or actuarial projections relating to possible plan redesign, experience studies or long-term forecasting.

Our current hourly rates for out-of-scope services are:

Consultant	2025 Hourly Rate
Senior Actuarial Consultants	\$ 480
Actuarial Consultants	380-445
Actuarial Analysts	205-345
Administrative Staff	135-170

If the fees and terms described above for this project(s) are acceptable, please sign and date below.

Accepted: _____ Date: _____

Printed Name: _____ Title: _____

MARIN WILDFIRE PREVENTION AUTHORITY

INVESTING IN A FIRE ADAPTED MARIN COUNTY



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FY 2023-24 EXECUTIVE SUMMARY

Wildfires have become more extreme and this trend is expected to continue. Total elimination of wildfire is not only impossible, but not advisable. The Marin Wildfire Prevention Authority (Marin Wildfire) is proactively investing in wildfire adaptation. Through Marin Wildfire, 17 member agencies covering most of the county are working together to prioritize wildfire prevention and preparedness on a county-wide scale. This Annual Report outlines the major accomplishments and finances for the 2023-24 fiscal year. A summary of the highlights is below.



Vegetation Management for Fire Fuel Reduction

32 projects including 6,475.5 acres, 604.5 miles of roadways, and 15.9 miles of fire roads have been approved by the Board. Total implementation status:

- 1,200.8 acres treated
- 84.3 miles of roadways treated
- 9.9 miles of fire roads treated
- A data-driven wildfire risk framework for vegetation management was completed



Public Outreach and Education

- Wildfire Risk Perceptions survey completed to capture views of traditionally underrepresented groups in Marin County
- 8,000 face-to-face engagements with residents
- Wildfire safety messages appeared 5 million times
- Both a Regional Neighborhood Response Coordinator (Southern Marin) and a JPA-wide Regional Wildfire Disaster Preparedness Coordinator were funded with Measure C funds



Detection, Alert, and Evacuation

- Evacuation/Ingress/Egress Risk Assessment was completed
- Renewed Genasys Protect EVAC Platform (formerly Zonehaven) for another 3 year subscription
- Began using Ladris AI to model evacuation scenarios
- Planning continues for additional Long Range Acoustic Device (LRAD) installations



Fire Resistant Homes

- 32,582 houses evaluated through the Wildfire Risk Evaluation Program
- 7,400 hours of one-on-one engagement with residents through the Wildfire Risk Evaluation Program
- On-Parcel Wildfire Risk Assessment tool developed to produce quantitative risk assessments of Wildfire Risk Evaluation Program discoveries
- 4,454 completed Chipper Day pickups for a total volume of 14,253 cubic yards of vegetation removed—a 35% increase in volume removed



Grant Program

- 1,049 total grant applications funded
- \$746,173 awarded by Marin Wildfire
- \$1,608,933 Measure C funds awarded to resident grant applicants (including Novato Fire District and City of San Rafael grant programs)
- 1,113 unique defensible space improvements
- 510 unique home hardening improvements



Financial Information

- Ordinary income through June 30, 2024 was \$21,676,891 and ordinary expenses were \$22,225,487
- \$4 M in prior year unspent funds were included in the Core budget, which helps clarify why expenses exceed income yet still stay within budget
- \$1.3 M was distributed from a \$3.25 M CAL FIRE grant for the Greater Ross Valley Shaded Fuel Break Project
- The Greater Novato Shaded Fuel Break Project was awarded a \$2.6 million grant from CAL FIRE

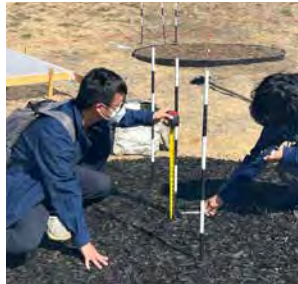
BACKGROUND: INVESTING IN A FIRE ADAPTED MARIN COUNTY

VISION STATEMENT

Marin Wildfire Prevention Authority communities are informed, prepared, fire adapted, resilient and capable of withstanding a major fire limiting loss of life and major property damage while protecting our rich environmental diversity.

MISSION STATEMENT

The Marin Wildfire Prevention Authority leads the development of fire adapted communities using sound scientific, financial, programmatic, ecological practices, vegetation management, community education, evacuation and warning systems with the support of its member and partner agencies.



MARIN WILDFIRE MEMBERS

The following 17 agencies are voting members in Marin Wildfire:

- Bolinas Fire District
- City of Larkspur
- City of Mill Valley
- City of San Rafael
- County of Marin
- Inverness Public Utility District
- Kentfield Fire Protection District
- Marinwood Community Services District
- Muir Beach Community Services District
- Novato Fire Protection District
- Sleepy Hollow Fire Protection District
- Southern Marin Fire Protection District
- Stinson Beach Fire Protection District
- Town of Corte Madera
- Town of Fairfax
- Town of Ross
- Town of San Anselmo

WHAT IS MEASURE C?



Approved by Voters

With 70.8% support of most Marin County voters¹, Measure C was passed in March 2020 to fund proactive, state-of-the-art wildfire prevention and preparedness efforts.

10-Year Parcel Tax Measure C approved a tax to all parcels of real property in Marin County within the defined boundary of the “Member Taxing Entities,” starting in 2020-21 for a period of ten years. The parcel tax levies up to 10¢ per building square foot (\$75 per multifamily unit) for ten years, providing \$20,000,000 annually, with annual inflation adjustments, independent citizen oversight/audits, and low-income senior exemptions.

For Wildfire Prevention The revenues raised by this tax are used solely to plan, finance, implement, manage, own, and operate a multi-jurisdictional agency to prevent and mitigate wildfires in Marin County.

Created the Marin Wildfire Prevention Authority

A Joint Powers Agreement among 17 member agencies covering most of Marin County created the Marin Wildfire Prevention Authority (Marin Wildfire) to coordinate fire prevention activities using Measure C funds.

¹ Excluding the Town of Tiburon and the City of Belvedere.

2023-24 BOARD OF DIRECTORS HIGHLIGHTS

LETTER FROM JULIE MCMILLAN, BOARD PRESIDENT

I am honored to present this fiscal year 2023-2024 Annual Report of the Marin Wildfire Prevention Authority (Marin Wildfire). Strong voter approval in March 2020 has facilitated Marin County's proactive investment in a fire-adapted Marin County.

Over the last four years, the agency's hard and unprecedented work is paying enormous dividends. In the 2023-24 fiscal year, Marin Wildfire invested nearly \$22 million towards wildfire prevention efforts. It is an incredible achievement that such a young agency has been able to accomplish so much so fast. This is a result of the hard work and dedication of hundreds of people across Marin County, all committed to the same critical goals.

In this Report, you'll read about some of Marin Wildfire's excellent work and results. For example, the Board has approved over 6,400 acres of vegetation management projects for fire fuel reduction, with implementation well underway, including the San Rafael-San Anselmo Fuel Reduction Zone project, approved in FY 2023-24. Residential properties continued to receive attention in FY 2023-24:

- 32,582 homes were inspected for hazards that contribute to fire risk;
- \$1,608,933 in Measure C grant funds were awarded to help mitigate those risks; and
- 14,253 cubic yards of vegetation (4,454 pickup truckloads) were removed through Marin Wildfire's free residential chipper program.

In the crucial area of wildfire detection, alerts, and evacuations, Marin Wildfire is investing in cutting-edge technology. This includes artificial intelligence to model traffic patterns and the completion of an Evacuation/Ingress/Egress Risk Assessment tool to enhance evacuation preparation. This Report highlights new partnerships with community-based organizations to increase the participation of all Marin communities, along with a Wildfire Risk Perceptions Survey to ensure Marin Wildfire reaches all residents.

One of the key tasks for the Board this past year was to begin updating the Joint Powers Authority language. These revisions better reflect the agency's current conditions.

Since Marin Wildfire's inception, I have served on the Board (as the Town of Ross' liaison), and have seen the agency start up, grow and flourish. I could not be more proud of Marin Wildfire's outstanding and unprecedented work to create a more fire-resilient future for Marin County.

Julie McMillan, 2023-24 Board President

Marin Wildfire Prevention Authority

FIVE MARIN WILDFIRE GOAL AREAS



VEGETATION MANAGEMENT FOR FIRE FUEL REDUCTION

Vegetation management and local wildfire prevention mitigation



DETECTION, ALERT, AND EVACUATION

Wildfire detection, alert, and evacuation program improvements



GRANT PROGRAMS

Grants to assist residents in reducing fire risks



PUBLIC OUTREACH AND EDUCATION

Public outreach and education about fire prevention, preparedness, and risk reduction



FIRE RESISTANT HOMES

Wildfire Risk Evaluation Program: defensible space and home hardening

2023-24 FISCAL YEAR AT-A-GLANCE

MAJOR MILESTONES

Summer 23	Fall 23	Winter 23-24	Spring 24	
<p>July/Aug 2023</p> <p>Elected 2023-24 Board President McMillan and Vice President Kertz</p> <p>Board approves an amendment to the Employee Compensation and Policy Plan</p> <p>Board approved OPR Regional Resilience Planning and Implementation Grant Program application for Greater Novato Shaded Fuel Break Project (GNSFB)</p> <p>Board approves RFQ for Vegetation Management Services</p> <p>Staff retreat to formalize administrative processes to streamline member agency support</p> <p>Work begins on GNSFB</p> <p>Field trip for Fire Foundry to GNSFB</p> <p>Public meeting and field trip for San Rafael-San Anselmo Fuel Reduction Zone Project (SRSAFRZ)</p> <p>2023 Marin Wildfire Grant Program Begins</p>	<p>Sept 2023</p> <p>Board receives update on outreach, funding, and governmental affairs activities</p> <p>Presentation to Board on Marin Regional Forest Health Strategy</p> <p>Hired two vegetation management specialists and one grants specialist</p> <p>Transitioned to Fire Aside for a more streamlined grant program</p> <p>Field trip to Stinson Beach Fuel Break</p> <p>Oct 2023</p> <p>Board accepts the FY 2022-23 Financial Audit</p> <p>Board receives \$2.6M CAL FIRE Fire Prevention Grant for GNSFB</p> <p>Board adopts Rules of Decorum for Public Meetings</p> <p>Board approves Evacuation/Ingress/Egress Risk Assessment</p> <p>Flammability of Mulch study conducted</p> <p>Launched Wildfire Behavior videos</p> <p>Field trip to GNSFB</p>	 <p>Nov 2023</p> <p>Board approved Community Wildfire Defense Grant application for SRSAFRZ</p> <p>Board adopts San Rafael – San Anselmo Fuel Reduction Zone Project and CEQA Compliance</p> <p>Board received 2022-23 Fire Safe Marin Annual Report</p> <p>Chipper Program wraps up for 2023 season</p> 	<p>Dec 2023</p> <p>2024-25 Work Plan development begins</p> <p>Jan 2024</p> <p>Board accepts FY 2022-23 Annual Report</p> <p>Board accepts FY 2021-22 Citizens' Oversight Committee Annual Report</p> <p>Board approves Master Services Agreement</p> <p>Added Ladrís AI to evacuation management platform</p> <p>Ad hoc committee begins process of refining JPA language</p> <p>Webinar: Planning for Wildfire Resilience in Coastal Marin County</p> <p>Feb 2024</p> <p>Board approves creation of two Senior Wildfire Mitigation Specialists positions</p> <p>RFP for Environmental Services</p> <p>Field trip to SRSAFRZ</p> <p>Field Staff Skills Refresher Training</p>	<p>March 2024</p> <p>Board increased Marin Wildfire tax levy by 2.4% for 2024-2025 tax year</p> <p>Presentation to Board on Dynamic Risk Scores for on-parcel and vegetation management projects</p> <p>Presentation to Board on Research of the efficacy of shaded fuel breaks</p> <p>Work begins on SRSAFRZ Pilot Project</p> <p>April/May 2024</p> <p>2024-25 Work Plan and Budget adopted</p> <p>Field trip to SRSAFRZ</p> <p>Field visit: Planning for Fire Resilience in Coastal Marin County</p> <p>2024 Chipper Program season begins</p> <p>Launched Open Your Report campaign with FSM</p>
				
<p>Summer 24</p> <p>June 2024</p> <p>Web-based map of core vegetation management projects goes live</p> <p>Presentation to Board on Wildfire Risk Perception survey results</p> <p>Fiscal Year Ends</p>				

YEAR FOUR: KEEPING PROMISES TO THE MARIN TAXPAYER

LETTER FROM MARK BROWN, EXECUTIVE OFFICER

The Marin Wildfire Prevention Authority (Marin Wildfire) origin documents—Measure C and the Joint Powers Agreement (JPA)—spell out the promises that were made to the taxpayers in 2020. As we look back on the last four years, I am proud to say that Marin Wildfire is following these commitments to the letter. Across the state, Marin Wildfire is being recognized as a model of how governmental agencies should work. We are meeting or exceeding the legal requirements for environmental compliance and conducting work side-by-side with our environmental partners. We are nimble, responsive to the public, proactive, efficient, and using the best available science to guide our work. The pace and scale with which Marin Wildfire has been able to begin projects is outstanding. We are able to do that because the team that we've assembled, including the staff of our member and partner agencies, is extraordinary—extremely capable, collaborative, and dedicated to reducing the risk of wildfire in Marin.

"House Out" Approach. Marin Wildfire continues to pursue a multi-pronged "systems" approach starting at the home and emphasizing the importance of individual residents and homes in preventing community-wide disaster. Then we work out from the home to consider risk reduction priorities for creating defensible space, evacuating, and managing vegetation for fire fuel reduction.

Data-driven innovation. Marin Wildfire is using state of the art science to help prepare for incidents, prioritize work, and measure success based on real data. These include: Evacuation/Ingress/Egress Risk Assessment; Wildfire Risk Modeling for on-parcel hazards and vegetation management; Ladris AI evacuation models integrated with the Genasys Protect Evac platform; and defensible space inspection software that integrates with the grant and chipper program.

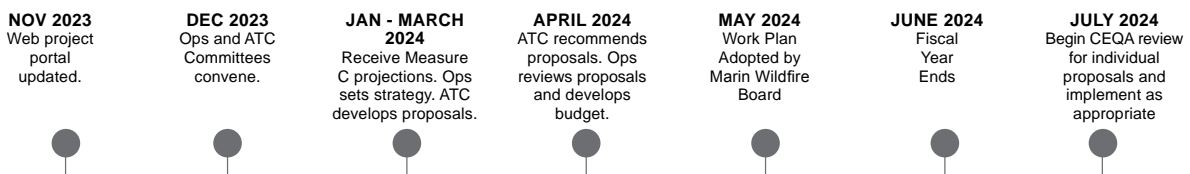
Large scale, multi-jurisdictional projects. The promise of Measure C was that agencies would work across boundaries to reduce wildfire risk. This fiscal year, vegetation management activities began on the 159-acre San Rafael–San Anselmo Fuel Reduction Zone project. Work continues for the 38-mile Greater Ross Valley Shaded Fuel Break Project, 60-mile Greater Novato Shaded Fuel Break Project, 25-mile West And Southern Marin Zones Coastal Evacuation Routes Project, and 127-acre Marin City Fuel Reduction Zone, among many other projects across Marin County.

Return On Investment. Marin Wildfire is activating taxpayer dollars. The Authority's spending exceeded revenue this fiscal year to spend down funds from previous fiscal years because we wanted to put taxpayer money into action for on-the-ground projects. For every dollar awarded by the Marin Wildfire resident grant program, Marin residents spent an additional \$7 in preparing their homes for wildfire, representing a huge return on investment for the grant program. We've also been actively pursuing outside grants at the state level. To date, Marin Wildfire and member agencies have been awarded \$6 million in grant funding over the last four years, significantly adding to the dollars being spent on wildfire prevention in Marin County.

It is truly my honor and privilege to present this Annual Report highlighting the work that Marin Wildfire and our partners have accomplished to create a safer and more prepared Marin County.

Mark Brown, Executive Officer
Marin Wildfire Prevention Authority

DEVELOPING THE ANNUAL WORK PLAN



NOTES FROM THE CITIZENS' OVERSIGHT COMMITTEE (COC)

When Marin County residents approved Measure C, one provision was to have an independent Citizens' Oversight Committee (COC). The role of the COC is to review spending by the Marin Wildfire and to evaluate the work program to ensure that both are in accordance with what the public voted for.

The COC consists of nine members: one representative from each of the Marin Wildfire's five geographical zones, and one representative each from environmental organizations, taxpayer organizations, civic organizations, and fire prevention organizations.

LETTER FROM JENNIFER HOWARD, COC CHAIR

The Citizens' Oversight Committee Reports for the 2021-2022 and 2022-2023 fiscal years have been submitted. Just as the Marin Wildfire has matured over the years of its existence, the COC has refined our understanding of our role and improved our processes. In the founding documents, the Citizens' Oversight Committee (COC) is charged with reviewing the actual performance of Marin Wildfire against its approved annual Work Plan. The Marin Wildfire JPA agreement states that funds will be allocated as follows: 60% on Core projects, 20% on Defensible Space and Home Hardening, and 20% on Local projects.

The Committee provided a report that focused on transparency of the Work Plan and finances through three different lenses: Core projects, Defensible Space and Home Hardening, and Local projects. This was felt to be the most manageable way to handle the data gathering since this is how the expenditures are tracked per the JPA Agreement.

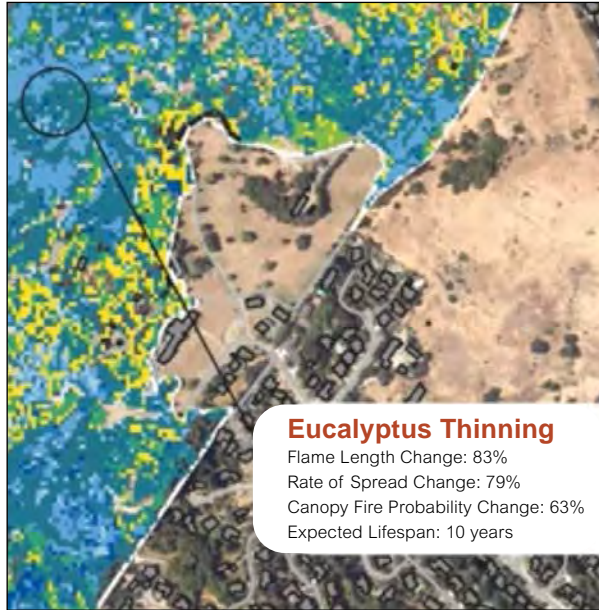
With over \$21 million dollars spent across 17 member agencies and 3 program areas in 2022-23, Marin Wildfire has a fairly complicated budget to track. The 2022-23 fiscal year was Marin Wildfire's third year of operation, and while recommendations were made to improve systems and processes, the general finding is that the Authority is spending funds in accordance with Measure C and the JPA agreement. Additionally, Marin Wildfire appears to be employing the latest techniques and most current science to develop its programs.

Members of the COC, who serve as representatives of the taxpayers, feel privileged to be a part of Marin Wildfire. Our members, who represent all areas of the county and various organizations, participate on a three-year rotating basis. The members of the COC commit to continuing to use our extensive research, monitoring activities, and analytical skills to provide oversight for the taxpayers.

Jennifer Howard, Committee Chair

Citizens' Oversight Committee
Marin Wildfire Prevention Authority

QUANTIFYING RISK REDUCTION



An output from a new Wildfire Risk Reduction tool for the San Rafael-San Anselmo Fuel Reduction Zone Project

Quantifying risk allows Marin Wildfire to better design and prioritize projects and programs, track progress over time, communicate progress with residents and stakeholders, ensure the biggest bang for the buck, and provide evidence for grant seeking.

Marin Wildfire is operating in 5 key goal areas. In FY 2022-23, Marin Wildfire developed strategic measures for three of the goals to track meaningful and measurable wildfire hazard reductions intended to limit loss of life and property.

In FY 2023-24, a variety of state-of-the-art tools to measure and track risk became operational. Many of the tools integrate with one another and are described in this annual report. This summary helps to clarify the purpose of each tool. Marin Wildfire anticipates reporting metrics using these tools in the coming years.

GOAL 1: VEGETATION MANAGEMENT AND GOAL 5: ON-PARCEL ACTIVITIES

A new data-driven wildfire risk framework was completed in FY 2023-2024 by Willow Labs. This framework can quantify risk reduction for **Goal 1: Vegetation Management** and **Goal 5: Defensible Space and Home Hardening** (on-parcel risk).

The vegetation management risk framework uses existing models with data input specific to Marin

County. Fire and fuel risk for vegetation management will be analyzed using FlamMap, a spatial fire behavior mapping and analysis program.

On-parcel risk will be measured using a first-of-its kind model that integrates with the Wildfire Risk Evaluation Program platform developed by Fire Aside. A collaboration with Colorado State's structure-to-structure fire spread model is also underway. More in-depth information on the Willow Labs tools are discussed in their respective goal areas of this Annual Report.

Fire pathway modeling is anticipated in FY 2024-25 to better anticipate the path of fire spread across Marin's landscape.

GOAL 2: DETECTION, ALERT, AND EVACUATION

Measuring risk reduction for **Goal 2: Detection, Alert, and Evacuation** will be accomplished through the Evacuation/Ingress/Egress Risk Assessment developed by Sonoma Technology and partners, as discussed in the Evacuation section of this Annual Report. It uses the following models and data:

- **Fire and Fuels:** ELMFIRE model, which can forecast the spread of fires in real time; Pyregence, open source wildfire forecasting tools that model fire and fuels.
- **Traffic:** Ladrir AI, predictive dynamic evacuation simulations before, during, and after emergency events; Transportation Authority of Marin Traffic Demand Model.
- **Communications:** Hazard assessment.

GOAL 3: GRANTS

Goal 3: Grants will measure success through the percent of issues resolved using Marin Wildfire's Resident Grant program, which is tracked using the Wildfire Risk Evaluation Program platform developed by Fire Aside.

GOAL 4: PUBLIC OUTREACH AND EDUCATION

While a variety of communication data is already tracked, such as the number of people engaging in a specific communications channel, strategic measures have not been defined for this goal. Baseline data has been gathered through surveys like the FY 2022-23 Fire Safe Marin Attitudes, Knowledge, and Perceptions Survey reflecting Marin's demographics; and the FY 2023-24 Marin Wildfire Risk Perceptions Survey targeting underrepresented groups. Measures of success for other goal areas point to whether communication efforts are working. The communications approach will adapt based on whether goals are being met for Goal 2, 3, and 5.

GOAL 1 PROJECT HIGHLIGHTS: VEGETATION MANAGEMENT FOR FIRE FUEL REDUCTION

Through programs and funding, Marin Wildfire and its member agencies' ecologically sustainable vegetation management programs are designed and will be implemented to reduce hazards and achieve measurable fuel reduction as outlined in the Marin County Community Wildfire Protection Plan (CWPP) and will provide funding for specific local wildfire mitigation projects within each member's service area.

The appropriate level of vegetation work is contingent on location and other factors, and is determined by the best available science and community needs. Member agencies make the final determination, in connection with California Environmental Quality Act (CEQA) approval.

VEGETATION MANAGEMENT PROGRAM IMPROVEMENTS

In FY 2023-24, the vegetation management team developed a data collection platform including a GIS-based reporting process. This platform will go live in FY2024-25, improving the team's ability to describe vegetation management activities for fire fuel reduction in geospatial terms.

In October 2023, Marin Wildfire welcomed two new Vegetation Management Specialists to the existing team of one specialist and the Planning and Program Manager overseeing vegetation management projects. This staffing increase will help achieve a higher level of vegetation management project completion.

THE FIRST STEP: ENVIRONMENTAL COMPLIANCE

When a vegetation management project for fire fuels reduction is prioritized in Marin Wildfire's annual Work Plan, that's just the first step. The next step is to complete an environmental review process under the California Environmental Quality Act (CEQA), or, if federally owned land is involved, review under the National Environmental Policy Act (NEPA). Some projects require additional permitting from the respective regulatory agency. This can take months to years to complete, depending on the scope of the project and regulatory process.

PROTECTING MARIN'S ECOLOGICAL AND CULTURAL RESOURCES

Marin Wildfire's projects aim to reduce wildfire risks while sustaining ecological health. Marin Wildfire incorporates project design and implementation features into its vegetation projects to protect sensitive resources such as endangered northern spotted owl, migratory birds, sensitive plant species, cultural resources, and other resources. These are based in large part on California Vegetation Treatment Program (CalVTP) Environmental Impact Report (EIR) measures, best management practices of local partner agencies, and the Ecologically Sound Practices (ESP) Partnership Best Practices document drafted by local environmental partners.

Marin Wildfire conducted educational staff and contractor training sessions on ecologically sound practices as well as webinars and field trips co-hosted with the ESP Partnership. Of particular note was a field trip and webinar on "Planning for Fire Resilience in Coastal Marin County", developed in partnership with CalPoly.

DEEP DIVE: SHADED FUEL BREAKS

Shaded fuel breaks are an essential tool in reducing fire risk in Marin County in an ecologically sound manner. In March 2024, Marin Wildfire published a white paper, "Research and Resources Related to Efficacy of Shaded Fuel Breaks," available on the website. A meta-analysis of 1,200 research studies showed that fuel treatments reduce fire severity by an average of 60%, and reduce flame lengths by 2 feet, among other key benefits.

2023-24 FISCAL YEAR: CORE PROJECT APPROVAL AND IMPLEMENTATION STATUS

These projects completed environmental compliance and were approved for implementation by Marin Wildfire Board.

JPA-wide Core Projects

Date of Board Approval	Program or Project Name				Implementation Status FY 23/24 (Approximate)
July 15, 2021	All Zones Curbside Chipper Program				4,454 pickups completed in 2023 season (May-Nov 2023)
N/A	Defensible Space / Home Hardening Inspections				Approx 33,000 annually
N/A	Marin Wildfire Grant Program: Grants to residents for home hardening and defensible space				Nearly \$800,000 distributed

Central Marin Zone Core Vegetation Management Projects

Date of Board Approval	Program or Project Name	Approx. Acres	Miles of Roadway	Miles of Fire Roads	Implementation Status FY 23/24 (Approximate)
July 15, 2021	Central Marin Zone Evacuation Route Core Project		100		18 miles completed
June 16, 2022	Central Marin Zone Greater Ross Valley Shaded Fuel Break Project	1,810	38		430 acres completed 20 miles completed
	TOTAL	1,810 acres approved	138 miles approved		430 acres, 38 miles of roads completed

West Marin Zone Core Vegetation Management Projects

Date of Board Approval	Program or Project Name	Approx. Acres	Miles of Roadway	Miles of Fire Roads	Implementation Status FY 23/24 (Approximate)
July 15, 2021	West Marin Zone Evacuation Route Core Project		24.7		16.5 miles completed
	TOTAL		24.7 miles approved		16.5 miles of roads completed



Before and After: Drake's View Drive in West Marin

Continued from previous page

2023-24 FISCAL YEAR: CORE PROJECT APPROVAL AND IMPLEMENTATION STATUS

These projects completed environmental compliance and were approved for implementation by Marin Wildfire Board.

Novato Zone Core Vegetation Management Projects

Date of Board Approval	Program or Project Name	Approx. Acres	Miles of Roadway	Miles of Fire Roads	Implementation Status FY 23/24 (Approximate)
Sept 16, 2021	Novato Zone Marin Valley Goat Grazing Evacuation Project	63			30 acres completed
Oct 21, 2021, March 16, 2023	Novato Zone Evacuation Route Project (includes Novato Zone, Black Point, Northeast Novato)		75		12 miles completed
Nov 19, 2021	Novato Zone Bahia HOA Defensible Space Project	39			30 acres completed
June 16, 2022	Novato Zone HOA Defensible Space and City of Novato Open Space Project (listed as 2 projects in 2021-22 Work Plan)	284.6			36 acres completed
Aug 18, 2022	Novato Zone Valley Memorial Park Eucalyptus Removal Project	1.7			1.7 acres complete, Restoration and monitoring in progress
April 20, 2023	Greater Novato Shaded Fuel Break	3,463			160 acres completed
	TOTAL	3,851.3 acres approved	75 miles approved		257.7 acres, 12 miles of roads completed



Before and After: Greater Novato Shaded Fuel Break

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2023-24 FISCAL YEAR: CORE PROJECT APPROVAL AND IMPLEMENTATION STATUS

These projects completed environmental compliance and were approved for implementation by Marin Wildfire Board.

San Rafael Zone Core Vegetation Management Projects

Date of Board Approval	Program or Project Name	Approx. Acres	Miles of Roadway	Miles of Fire Roads	Implementation Status FY 23/24 (Approximate)
June 16, 2021, July 21, 2022	San Rafael Zone Prescribed Herbivory (includes two approved projects)	132.5			132.5 acres complete, maintenance complete
July 15, 2021, Nov 17, 2022	San Rafael Evacuation Routes (includes original project and expansion)		360		13 miles complete
Aug 24, 2021, April 20, 2023	San Rafael Zone Fire Roads (includes original project and expansion)			15.9	9.9 miles complete
Aug 24, 2021	San Rafael Zone South San Pedro Mountain Fuel Reduction Zone Project	42			38.5 acres complete
Oct 21, 2021	San Rafael Zone North Lucas Valley Fuel Reduction Project	24			7.2 acres complete
Oct 21, 2021	San Rafael Zone Open Space Management Project	78			78 acres complete, 23.3 acres maintained
March 17, 2022	San Rafael Zone Terra Linda/Sleepy Hollow Divide Fire Fuel Reduction Project	12.7			12.7 acres complete
March 17, 2022	San Rafael Zone South San Rafael Hill Fuel Reduction Project	5.4			5.4 acres complete
April 21, 2022	San Rafael Zone West San Pedro Fuel Reduction Project (formerly "Puerto Suello Fuel Reduction Project")	2.5			Planning underway
July 21, 2022	San Rafael Zone Marinwood and San Rafael Open Space Prescribed Herbivory Project	46			46 acres complete
Nov 16, 2023	San Rafael and Central Marin Zones: San Rafael - San Anselmo Fuel Reduction Zone Project (formerly called the Ridgewood Shaded Fuel Break Project)	159			10 acres complete (pilot program)
	TOTAL	502.1 acres approved	360 miles approved	15.9 miles approved	330.3 acres, 13 miles of roads, 9.9 miles of fire roads completed

SPOTLIGHT ON THE SAN RAFAEL-SAN ANSELMO FUEL REDUCTION ZONE PROJECT

Planning for the San Rafael-San Anselmo Fuel Reduction Zone Project (SRSAFRZ) began several years ago and was completed in 2023, tiering off the CalVTP, a program-level EIR from the California Board of Forestry and Fire Protection. Marin Wildfire hosted three public field trips and one public meeting for this project in FY 2023-24.

This project creates a 159-acre fire fuel reduction zone between San Rafael and multiple Central Marin communities. Phase 1 of the project focuses on thinning non-native eucalyptus stems up to 10-inch diameter. Phase 2 includes maintenance treatment of Phase 1, followed

by select removal of additional trees greater than 10-inch diameter. Non-native eucalyptus trees are unique fire hazards, with oils that cause the trees to burn particularly hot and shedding bark that creates both an abundance of fuel and the capability to carry embers over long distances. Work began in March 2023 with a 10-acre pilot project.

The timeline for completion is dependent on funding and seasonal elements like rainy season and nesting bird season. Project partners include the San Rafael Fire Department, Marin County Fire Department, Town of San Anselmo, Ross Valley Fire Department, and the Marin County Open Space District.

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2023-24 FISCAL YEAR: CORE PROJECT APPROVAL AND IMPLEMENTATION STATUS

These projects completed environmental compliance and were approved for implementation by Marin Wildfire Board.

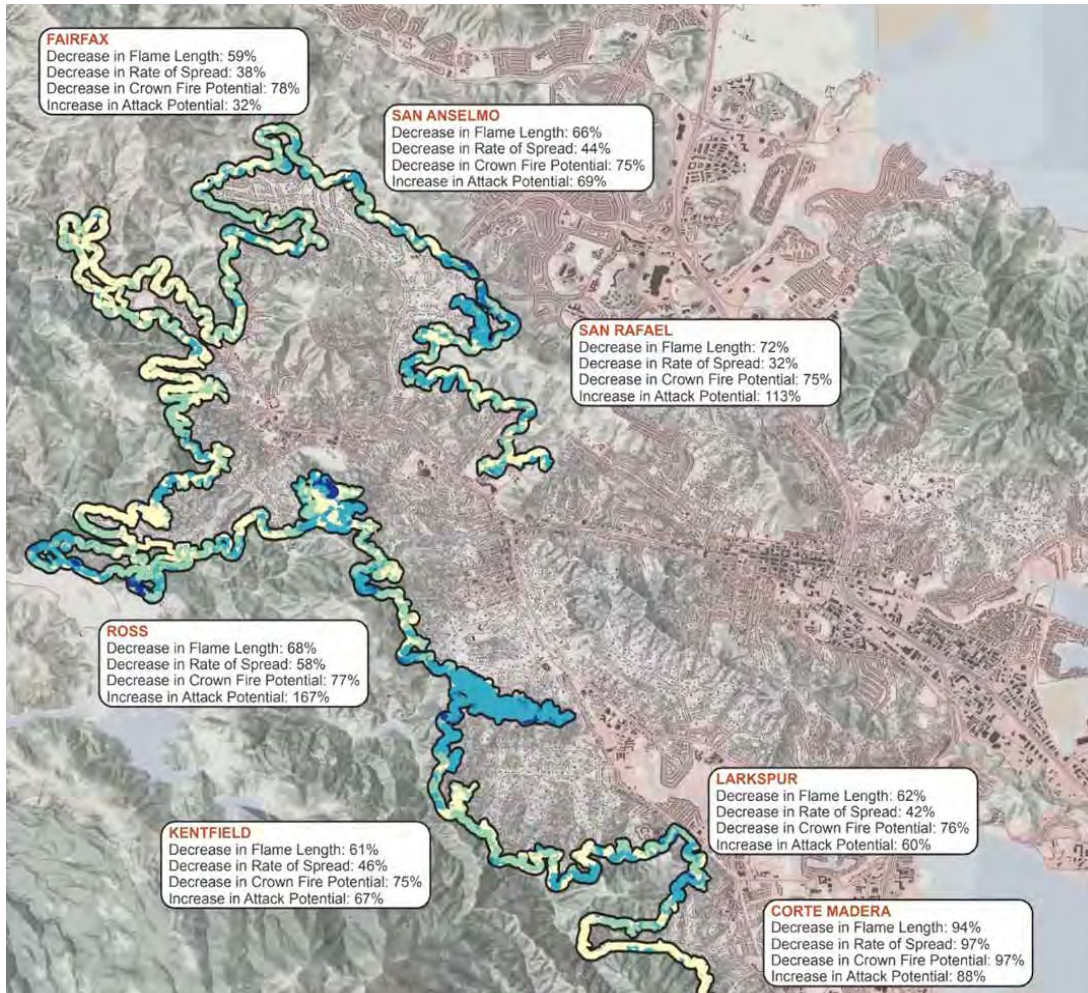
Southern Marin Zone Core Vegetation Management Projects

Date of Board Approval	Program or Project Name	Approx. Acres	Miles of Roadway	Miles of Fire Roads	Implementation Status FY 23/24 (Approximate)
Sept 16, 2021	Southern Marin Zone L.R.A.D Emergency Notification Network – Mill Valley and Sausalito				Planning in progress
Nov 19, 2021	Ridgecrest Fuel Reduction - Southern Marin	74			28.8 acres completed
Dec 16, 2021	Southern Marin Zone Mill Valley Shaded Fuel Break Project	39.2			38 acres completed
April 21, 2022	Southern Marin Zone Tamalpais Valley/ Homestead Fuel Break Project	28			26 acres completed
Aug 18, 2022	Southern Marin Zone Mill Valley Summit and Ralston Fuel Break Project	50.7			Planning in progress
Aug 18, 2022	Southern Marin Zone Throckmorton Ridge Evacuation Route Vegetation		6.8		4.8 miles completed
Sept 15, 2022	Southern Marin Zone Marin City Fuel Reduction Zone Project	27.2			13.7 acres complete
Sept 15, 2022	Highway 1 Evacuation Corridor (Federal Portion)	18			12 acres complete
Sept 15, 2022	Tamalpais/Homestead Valley Fuel Break (Federal Portion)	22.7			12 acres completed, coordinating with GGNRA on remaining implementation
Oct 20, 2022	Southern Marin Zone SMFD Ring Mountain Fuel Break Project	52.3			52.3 acres complete
Feb 16, 2023	Southern Marin Zone Emergency Notification Network Project				
	TOTAL	312.1 acres approved	6.8 miles approved		182.8 acres, 4.8 miles of roads completed

Total Core Projects (JPA-wide plus Five Zones)

Total Projects Approved by Board		Approx. Acres Approved	Miles of Roadway Approved	Miles of Fire Roads Approved	Implementation Status FY 23/24 (Approximate)
32	TOTAL	6475.5	604.5	15.9	1,200.8 acres, 84.3 miles of roads, 9.9 miles of fire roads completed

GOAL 1: VEGETATION MANAGEMENT FOR FIRE FUEL REDUCTION



The Greater Ross Valley Shaded Fuel Break Project is analyzed for risk reduction

DATA-DRIVEN VEGETATION MANAGEMENT

A new data-driven wildfire risk framework was completed in FY 2023-24 by Willow Labs to help define the reduction in risk for vegetation management activities.

The tool can analyze a planned or implemented vegetation management project and predict what the surface, canopy, and forest structure will look like after treatment and then for a 10-year period after treatment. These elements can help predict future fire behavior.

This framework allows Marin Wildfire to perform a temporal and spatial risk assessment of how these fuel treatment projects are contributing to public safety. Some of the key metrics that can be analyzed are flame length, area accessible to firefighters, rate of wildfire spread, canopy fire, and effective lifespan of the project.

As an example of this tool in action, Willow Labs analyzed the Greater Ross Valley Shaded Fuel Break Project (GRVSFB) to calculate the benefit to residents.

Using the riskiest scenario (weather, wind, etc), the GRVSFB is projected to reduce the average flame length of wildfires occurring within the project footprint by 75% and slow the rate of fire progression by 56%. Additionally, 613 more acres will be directly accessible to firefighters.

Immediately after completion, the GRVSFB is forecast to reduce fire behavior by over 66% compared to current conditions. However, without regular maintenance, the benefits are reduced to 39% below the current baseline after 5 years, and approximately 4% below current conditions after 10 years. Maintenance of the project's benefit is substantially more cost-effective than initial implementation.

GOAL 2 PROJECT HIGHLIGHTS: DETECTION, ALERT, AND EVACUATION

Through programs, funding, and partnering with its member agencies and local law enforcement, Marin Wildfire will implement state-of-the-art wildfire detection, warning, and alert systems, and develop and maintain a county-wide network of safe evacuation routes and temporary refuge areas for residents during evacuations to reduce loss of life and property during a catastrophic wildfire event.



The Evacuation/Ingress/Egress Risk Assessment uses GIS analysis of Marin County to plan for evacuations.

EVACUATION/INGRESS/EGRESS RISK ASSESSMENT

This first-of-its-kind project aims to understand and address wildfire evacuation route risks in Marin County. Wildfire evacuation route risks are defined as risk factors that hinder timely evacuation and the ability to arrive at a safe location. The tool will be used for planning and mitigation efforts rather than for real-time evacuation management. It quantifies the impact of projects, which helps prioritize work.

In summer 2022, a literature and data review was completed. This review highlighted the leading causes of civilian fatalities in past wildfire evacuations, risk factors that contributed to those deaths, and practical implications for Marin County. Five determinants of evacuation success were identified from the literature review.

Then dynamic modeling overlaying fire progression, communications, and traffic flow was conducted for five test areas in Marin County. The fire model maps a fire's location and its spread under specific conditions. The communication model helps determine who is impacted, how information is received, and how long it will take to

mobilize. The traffic model helps predict the distance and time to safety, the number of vehicles exposed, and potential traffic bottlenecks.

In FY 2023-24, the analysis was expanded county-wide and a current conditions assessment of evacuation difficulty was completed.

The outcome from this work includes GIS-based data and maps of aggregate evacuation difficulty scores for Marin County. A GIS map viewer of current conditions is available on the project page of the Marin Wildfire website.

The GIS data and evacuation difficulty assessments produced from this study can be used to identify potential areas of high risk during an evacuation, help prioritize mitigation actions, and track evacuation risk reduction activities in quantifiable terms. The data is already validating the evacuation risk reduction benefits of projects like the Greater Ross Valley Shaded Fuel Break.

Project Collaborators: Sonoma Technology, University of California, Berkeley, Fehr & Peers, Reax Engineering, Spatial Informatics Group, Novato Fire Protection District, Central Marin Fire Department, Southern Marin Fire Protection District, Marin County Fire Department, Marin County Public Works, Marin County Office of Emergency Management, City of San Rafael, San Rafael Fire Department, City of San Rafael Department of Public Works, and the Transportation Authority of Marin

GOAL 2: DETECTION, ALERT, AND EVACUATION PROJECT HIGHLIGHTS CONTINUED



Ladriss AI can be used to model evacuation scenarios and also as a tool during actual evacuations.

GENASYS PROTECT EVAC PLATFORM (FORMERLY ZONEHAVEN)

Genasys Protect EVAC is a web-based evacuation incident management tool to help emergency responders plan for and implement evacuations. Marin County currently utilizes Genasys Protect EVAC as its primary evacuation management platform. A three-year subscription to the Genasys Protect platform was funded in FY 2020-21 and renewed in FY 2023-24 by Measure C funds. Refinements continue to be made to the tool.

LADRIS AI

Genasys, noted above, has entered into an agreement with Ladriss AI, which provides predictive AI technology. Ladriss AI enables users to create dynamic evacuation simulations before, during, and after emergency events with quantified evacuation times and traffic congestion conditions. This allows public safety staff to analyze “what-if” scenarios that show how specific changes may impact readiness, response plans, and operations.

Staff can use the tool to model evacuations for planning purposes, for operational decision-making

using live traffic data during emergencies, and in drills to identify chokepoints and evacuation effectiveness.

The tool has been quickly put to use. The County of Marin Office of Emergency Management used the tool in FY 2023-24 to model the evacuation of Stinson Beach. Additionally, Sonoma Technology, the lead for Marin Wildfire's Evacuation/Ingress/Egress Risk Assessment, will model evacuation scenarios using Ladriss AI starting with San Rafael.

LONG RANGE ACOUSTIC DEVICE EMERGENCY ALERT SYSTEMS

Long Range Acoustic Devices (LRADs) can project both siren and voice recordings to alert and inform community members during a large-scale disaster. This is especially important during power outages and in areas of spotty cell reception. LRADs have additional design features versus traditional speakers that help push sound out in a straight line rather than creating a rounder, spreading wave front. This means that more sound can be focused towards people who may need to evacuate. LRAD is currently being used in the Southern Marin, and planning continues in other zones.

GOAL 3 PROJECT HIGHLIGHTS: GRANT PROGRAMS

Marin Wildfire will operate local grant programs to assist residents (first focusing on those with Access and Functional Needs, aid to seniors and/or for financially disadvantaged) in reducing fire risks.



Before and After: Vent screens with openings greater than 1/8" are entry points for embers and burning debris during a wildfire. The vent on the left was identified as a fire risk discovered during Wildfire Risk Evaluation. It was replaced with a more fire safe vent on the right.

In FY 2023-24, the Marin Wildfire Prevention Authority offered two grant opportunities to help residents reduce wildfire risks on private parcels, consistent with Marin Wildfire's "house out" strategy.

After a Wildfire Risk Evaluation is conducted, residents receive a personalized online home evaluation report that integrates with Marin Wildfire Resident Grant Programs to help residents address wildfire risks found during the evaluation. A full evaluation is required to apply for the Marin Wildfire Resident Grant Programs.

Defensible space creates a buffer between a structure and the vegetation that surrounds it. In FY 2023-24, residents could apply for up to \$1,000 through the defensible space grant application with no match required. Applicants were reimbursed after demonstrating in their application that the vegetative hazards documented during the inspection had been mitigated.

Home hardening addresses the most vulnerable components of a structure to increase resistance to wildfire heat, flames, and embers. In FY 2023-

24 residents could apply for a Marin Wildfire home hardening grant up to \$5,000 to match their own, equivalent investment. Select home hardening improvements such as vents and gutter guards did not require a match in order to incentivize mitigations that matter most.

A total of \$800,000 was budgeted for the grant program in FY 2023-24 with \$700,000 reserved for awards and \$100,000 for administrative expenses. Due to unprecedented program popularity, over \$700,000 had been applied for by November and the application was closed.

\$46,000 in waitlisted applications were awarded over the next few months, made possible by rollover funds from FY 2022-23 and fewer administrative expenses than budgeted.

It's worth noting that residents who received grant funds reported spending seven times more than the awarded grant funds to complete home projects that reduce fire risk. This represents a huge return on investment, leveraging Marin Wildfire's dollars for greater impact.

GOAL 3: GRANT PROGRAM HIGHLIGHTS CONTINUED



There were 176 grants awarded for the removal of hazardous vegetation such as juniper



There were 51 grants awarded for the installation of fire safe vents

It is important to note that the Novato Fire District and City of San Rafael both allocated Measure C dollars for independent grant programs available to residents specifically in their zones.

The following statistics aggregate the accomplishments of all Measure C funded grant programs from FY 2023-24, including Novato and City of San Rafael:

- A total of 1,049 grant applications for defensible space and home hardening funded
- 1,113 unique defensible space improvements
- 510 unique home hardening improvements

1,049

Total Grant Applications Funded

\$746,173

Countywide Grant Program Applicants

\$1,608,933

Measure C Funds Awarded to Resident Grant Applicants in FY 2023-24

Examples of the types of projects that were initiated with the grant program include:

- Removal or maintenance of 176 instances of hazardous vegetation such as cypress, juniper, or bamboo
- Removal or maintenance of 1,075 instances of less hazardous species, planted in a way that poses risk to the home or resident
- 51 grants awarded for the installation of fire safe vents
- 114 grants awarded for the installation of gutter guards and/or metal gutters(from vinyl)
- 271 grants awarded for the installation of dual paned and/or tempered glass windows
- 37 grants awarded for the installation of non-combustible/fire resistant siding.

GOAL 4 PROJECT HIGHLIGHTS: PUBLIC OUTREACH AND EDUCATION

Marin Wildfire will work with partners to deliver specific, actionable, measurable and verifiable information and assistance to encourage members of the public to do their part in creating ecologically sustainable fire adapted communities, to reduce fire-related risks, and to minimize the impact of disaster events.



1,071 surveys were completed from across Marin



Community partnership relationships will ensure ongoing lessons learned are quickly fed back into programming

WILDFIRE RISK PERCEPTION SURVEY

Starting in FY 2022-23, Marin Wildfire conducted a Wildfire Risk Perceptions survey of Marin residents to capture the views of traditionally underrepresented groups in Marin County to:

- Increase participation of communities that are traditionally underrepresented and identify any unmet programming needs;
- Contribute benchmark data to track progress related to social perceptions of wildfire risk and access to prevention and preparation resources;
- Build the foundation to support timely and consistent feedback about outcomes, especially through community partnerships;
- Track relationships between perception of risk and actual risk.

The qualitative design phase was completed in FY 2022-23. During this phase, partnerships were built with local organizations serving diverse and underrepresented groups in Marin County, including low income residents, residents of color, and residents with access and functional needs. These organizations helped to co-design the survey. This phase included focus group surveys

and ad hoc interviews of 220 people across the county.

Insights gathered from the qualitative results were then used to design a survey that was delivered between November 2023 and March 2024. The survey consisted of 48 questions in English and Spanish. Over 2,000 residents were contacted and more than half responded to the survey.

The team partnered with community organizations, the FIRE Foundry, and off-season Wildfire Risk inspectors to maximize responses among residents. Targeted outreach efforts were made to reach respondents in Marin City, the Canal neighborhood of San Rafael, lower income communities in Novato and West Marin, and residents affiliated with the Center for Independent Living.

The analyzed data provides quantitative baseline data about community perceptions of risk related to Marin Wildfire's five goals. Not only does this help guide communication and outreach efforts, it also provides data about gaps such as poor cell coverage as a barrier to receiving emergency notifications.

This project is co-designed in collaboration with: North Marin Community Services, Multicultural Center of Marin, Marin County Cooperation Team, Marin Center for Independent Living, San Geronimo Community Services, West Marin Community Services, Ross Valley Seniors, and the libraries of the cities and County of Marin.

GOAL 4: PUBLIC OUTREACH AND EDUCATION PROJECT HIGHLIGHTS CONTINUED



FIRE SAFE MARIN

Fire Safe Marin (FSM) had another stellar year as Marin Wildfire's primary public outreach and education partner, with 18 distinct program areas and wildfire safety messages appearing over 5 million times.

Highlights include:

- Increased **face-to-face outreach** by participating in 73 community events, engaging directly with over 8,000 residents.
- The **Community Ambassador Program** met residents where they are in the community including at farmers markets, health hubs, disaster fairs, food distribution sites, senior fairs, libraries, evacuation drills and more. Twenty five new and returning Ambassadors, 11 of whom speak Spanish, shared resources and answered questions.
- **Expanded digital engagement.** The website had over 150,000 website visits—up from 127,000 in the previous year. Staff actively maintained 7 social media platform with a total of 1,300 posts and produced 12 e-newsletters for its 12,625 highly engaged subscribers.
- **Produced 21 original videos** in various formats including a popular episode called "Make it Downhill Alive" which was viewed 12,000 times, and a new "Fix the Risk" video series designed to help residents understand how to fix problems identified in their Wildfire Risk Reports. The YouTube channel features over 250 unique wildfire safety videos, viewed 78,600 times last year, an increase of 60% over the previous year.

- Collaborated on content to produce the **Wildfire Risk Home Evaluation Program campaign.** The successful multifaceted campaign increased the open rate of the Wildfire Risk Reports across the county.
- Produced an extensive amount of **bilingual content.** New this year, FSM collaborated with North Marin Community Services to target and tailor resources for the Spanish-speaking community.
- Produced 2 **Wildfire Watch** TV specials including one focused on "What to do if your home insurance gets canceled", an area of growing concern for residents, as well as one called "Tragedy in Maui - A Warning for Marin".
- Provided resources and support to Marin's 76 **Firewise sites** totaling over 50,000 homes. Firewise sites collectively volunteered 208,418 hours and invested \$12,900,662 in preparing communities for wildfire.
- Maintained an extensive **resource library** in English and Spanish including 250 original YouTube videos, and print materials like how-to guides, checklists, outdoor signage, and brochures all publicly available at the "cache."
- Expanded **educational resources** including Fire Smart Yard Checklists in English and Spanish.

See the Fire Safe Marin Annual Report for more in-depth information on their extensive accomplishments.

8,000
face-to-face engagements

Wildfire safety messages appeared
5 million times

GOAL 4: PUBLIC OUTREACH AND EDUCATION PROJECT HIGHLIGHTS CONTINUED



MARIN WILDFIRE GETS THE WORD OUT

While the bulk of public outreach and education effort is led by Fire Safe Marin, Marin Wildfire is also getting the word out about its programs and projects. Marin Wildfire held public meetings and hosted field trips to project sites as well as multiple site tours and presentations to interested agencies from around the state.

Marin Wildfire leadership provided expert testimony at the state level in FY 2023-24 including to the California Senate Education Committee in support of Assembly Bill No. 2968, a school safety and fire prevention bill, as well as presentations to the California Select Committee on Wildfire Prevention, and the California Wildfire Mitigation Advisory Committee.

The Authority and its projects received a number of positive earned news stories in FY 2023-24, including from the Marin Independent Journal, Open Roads with Doug McConnell (NBC Bay Area), KPIX/CBS Bay Area, Western City Magazine, and Marin Living Magazine.

While social media engagement is modest, Facebook and Instagram followers have still grown by approximately 150% and X followers by 139% since August 2022. Due to a lack of in-house staff communication support, Fire Safe Marin began supporting Marin Wildfire's social media channels in mid-FY 2023-24.

Both Marin Wildfire and Fire Safe Marin are also participating on a project with U.C. Berkeley to create a web-based game simulating evacuation in Marin County. One of the project's underlying goals is to help shift people's perspectives from reacting to extreme events when they occur, to instead anticipating emergencies and looking for ways to reduce risk before disaster strikes.

OTHER PROGRAMS AND PARTNERS

In FY23-24, Marin Wildfire continued to support the University of California Cooperative Extension (UCCE) Marin Master Gardeners in expanding their Fire-Smart Landscape education programs.

Both a Regional Neighborhood Response Coordinator (Southern Marin) and a JPA-wide Regional Wildfire Disaster Preparedness Coordinator were funded with Measure C funds to facilitate resident preparedness for wildfire disasters and evacuation. Additionally, Marin Wildfire supported outreach programs for some member agencies.

The importance of building relationships with community organizations is also a milestone in FY 2023-24. The Marin County Cooperation Team, San Geronimo Valley Community Center, West Marin Community Services, Canal Alliance, North Marin Community Services, and Marin Center for Independent Living all participated in designing and administering the Wildfire Risk Perceptions Survey, greatly expanding the awareness of Marin Wildfire's mission, programs, and projects among community outreach leaders in Marin County.

GOAL 5 PROJECT HIGHLIGHTS: FIRE RESISTANT HOMES

Marin Wildfire and its member agencies will provide funding and technical resources to conduct defensible space structure and landscape evaluations to help owners/stewards of homes and other structures achieve effective defensible space and home hardening. The evaluations will support applicable fire and building codes and offer resources for understanding home hardening and defensible space concepts, and Marin Wildfire will provide follow up assistance as needed to apply these efforts to create fire adapted communities.

WILDFIRE RISK EVALUATION PROGRAM

Marin Wildfire continues to emphasize a “House Out” approach that underscores the importance of individual homes in preventing community-wide disaster. Creating defensible space and hardening homes are some of the best ways to help protect homes and communities from wildfire, and state law requires it.

Twenty percent of Measure C funds are allocated to defensible space and home hardening efforts annually. These funds are used primarily for the Wildfire Risk Evaluation Program with Marin Wildfire and local fire departments carrying out Wildfire Risk Evaluations of properties. In FY 2023-24, the Evaluation Programs were established as follows:

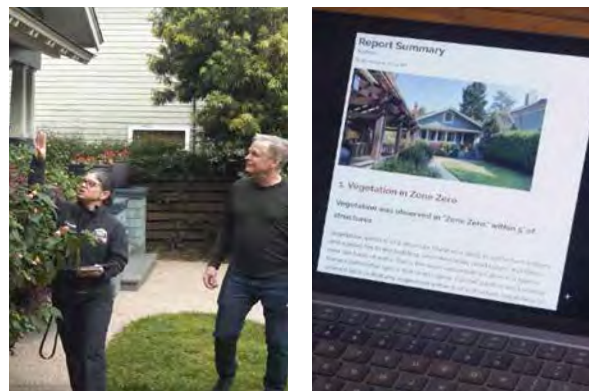
1. **Novato Fire Protection District**
2. **City of San Rafael and Marinwood CSD**
3. **"D-Space Alliance"**: Bolinas Fire District, City of Larkspur, County of Marin Fire, Inverness Fire District, Kentfield Fire District, Sleepy Hollow Fire District, Stinson Beach Fire District, Town of Corte Madera, Town of Fairfax, Town of Ross, and Town of San Anselmo, City of Mill Valley, Southern Marin Fire District, and Muir Beach CSD

Beginning in the last fiscal year, all member agencies began using a common Wildfire Risk Evaluation Program platform developed by Fire Aside to track hazards discovered during the home evaluations. In FY23-24, Marin Wildfire hired 2 Senior Wildfire Mitigation Specialists to lead the 28 seasonal inspectors for the D-Space Alliance program.

After a Wildfire Risk Evaluation is conducted, residents receive a personalized Wildfire Risk Report that integrates with the Marin Wildfire Grant and Chipper Day programs as well as other resources to help residents reduce the risks found during the evaluation.

In FY 2023-24, 32,582 homes were evaluated. The top three most common hazards discovered were vegetation in Zone 0/tree limbs overhanging roofs, leaf litter on the ground, and grass/weeds needing to be mowed.

To avoid resident confusion, common terminology for the program was captured in a style guide in FY 2023-24, and a marketing campaign was launched to encourage homeowners to open their Wildfire Risk Reports.



Above Left: Inspector conducts a home evaluation with a resident. **Above Right:** The evaluation results in a personalized online Wildfire Risk Report identifying elements around the home and landscape that contribute to wildfire risk as well as resources to help reduce those risks.



7,400 hours of 1:1 community engagement

GOAL 5: FIRE RESISTANT HOMES PROJECT HIGHLIGHTS CONTINUED

ON-PARCEL RISK ANALYSIS

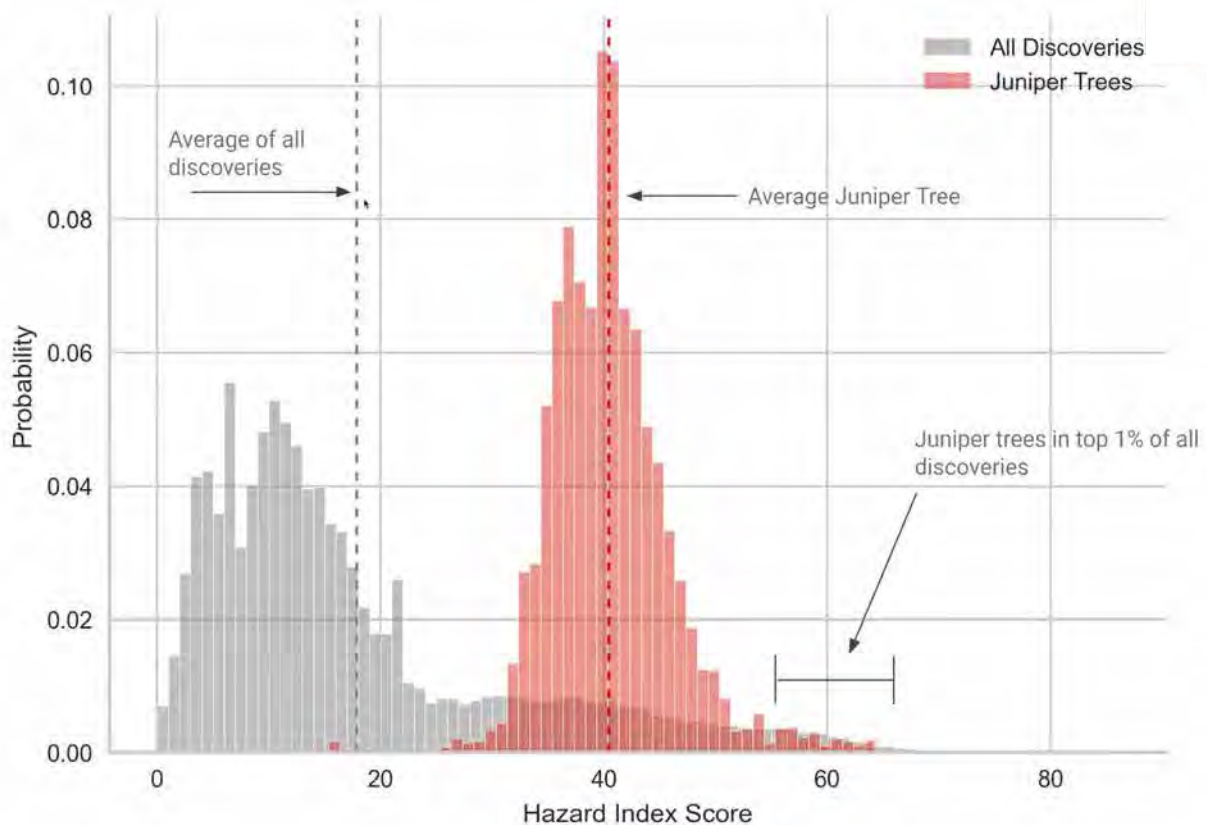
As noted in "[Quantifying Risk Reduction](#)" on page 7, the On-Parcel Wildfire Risk Assessment tool developed by Willow Labs produces quantitative risk assessments of Wildfire Risk Evaluation Program discoveries. Discoveries—individual geolocated risk factors, such as trees, shrubs, piles of firewood, or wood roofs—are reported during site visits performed by trained inspectors. Hazard scores are generated using high-resolution environmental data, geospatial analysis, and science-based wildfire behavior models that evaluate a discovery's potential to cause the ignition of surrounding structures.

This tool has a wide range of applications including: developing and tracking strategic measures on risk reduction through time; identifying and prioritizing high-hazard parcels and neighborhoods for inspection and reinspection; locate underserved and socially vulnerable

neighborhoods with high wildfire hazard; and aid in prioritizing resources used for on-parcel mitigation in relation to landscape-scale mitigation projects.

By March 2024, there were 540,000 risks identified on parcels across 38,369 evaluations over the two Wildfire Risk Evaluation seasons that had been scored for risk. Analysis indicates a 12.8% reduction in risk of average inspection findings between 2022 and 2023. The average percent of risks resolved tripled on reinspection of parcels. The increase in issues resolved by resident year over year suggests continuous inspection over multiple years leads to reduced risk.

Next steps for this tool focus on staff implementation and working towards a real-time assessment so that inspectors can provide a risk score within an hour of an evaluation. This would allow more timely resident communication and help guide prioritization and evaluations in the future.



Above: This graph shows the probability versus hazard index score for all discoveries found during Wildfire Risk Evaluations on properties in Marin. The risk of juniper (highlighted in red) found on a parcel is more risky on average than other vegetation, such as grasses. Discoveries that have the highest hazard index score can be mapped and prioritized for mitigation.

GOAL 5: FIRE RESISTANT HOMES PROJECT HIGHLIGHTS CONTINUED



CHIPPER DAY PROGRAM

The Chipper Day program is a free curbside pickup service allowing for five rounds of pickups for all Marin County communities that fall within Marin Wildfire's jurisdiction between May-Dec, 2023.

The 2023 season was hugely successful with a 35% increase in volume removed and an 18% increase in new participants to the program over the prior season. There were 4,454 completed pickups with an average of 2.83 cubic yards per pickup. The total volume removed was 14,253 cubic yards of vegetation.

The integration of the Chipper Program with the Wildfire Risk Evaluation Program platform introduced many benefits. Over 75% of participants indicated that their Wildfire Risk Report helped them identify fire hazardous vegetation to remove with the Chipper Program or in a green waste bin.

Fire Aside also helped build an updated online reservation portal with text message reminders prior to the launch of the 2023 season. As a result, the "Could Not Find" (CNF) rate was reduced from 20% in 2022 to 9.8% for the 2023 season. A pilot targeted marketing campaign developed by Fire Aside and staff helped expand participation.

The program is popular—90% of participants surveyed gave the program 5 out of 5 stars.



FLAMMABILITY OF MULCH STUDY

Choosing the right mulch in wildfire prone areas is important. Some mulches can ignite and spread fire quickly. Others are less easily ignited and take longer to burn. Until now, there has been a lack of scientific data to compare various mulch products.

In October 2023, a scientific study led by Steve Quarles, retired Chief Scientist for Wildfire and Durability at the Institute for Business & Home Safety (IBHS), was conducted at the Marin County Fire Department Headquarters to evaluate the relative flammability of various mulch products sold in Marin.

Ten different mulch products were separated into piles and allowed to dry and weather to simulate the condition of mulch found in Marin yards and landscapes. Each mulch was placed into three circular piles approximately 8 feet in diameter and 3 inches deep. After the material had weathered for four months, the material was ignited. Instruments were placed to measure flame length, rate of flame spread, and radiant heat.

For observers who were on site to witness the burn, it was clear that some mulch products ignited fairly easily and quickly, generating more heat and flame than other products. The data will be analyzed and tested in a lab before presenting a finding. When completed, this study will enable residents to make informed decisions about the use of fire resistant mulch products.

Project Collaborators: Cal Poly Humboldt, Central Marin Fire Department, County of Marin, Fire Safe Marin, Marin Wildfire Prevention Authority, Ron Alexander & Associates, UC Cooperative Extension, UCCE Marin Master Gardeners, UCCE Humboldt/Del Norte, University of California Berkeley, UL Research Institute, USDA Forest Service Missoula Fire Science Laboratory, West Marin Compost, Z-Best

FY 2023-24 PROJECTED REVENUE ALLOCATION

The Marin Wildfire Joint Powers Agreement signed by the 17 member agencies requires that 80% of the “Core” budget for cross-jurisdictional projects is spent in the geographic region (referred to as “Zone”) from which the revenue is generated over a five (5) year average. The estimated revenue generation for each Zone in FY 2023-24 is detailed in the table below.

This table outlines the expected overall revenue for Marin Wildfire, revenue generation from each geographic region (minus 10% for Marin Wildfire administration) and expected funding for Defensible Space (D-Space) and Local Wildfire Prevention Mitigation for each member agency. Note that this projection may differ from budgeted and actual numbers on the following page due to the number of low-income senior parcel tax exemptions received in a given year.

As the table shows, approximately \$14.6 MM was allocated for Core Funding and \$4.2 MM each for D-space and Local Wildfire Prevention Mitigation.



Zone	Agency	Local 20%	D-Space 20%	Core (60% minus Admin Costs)	Core Budget JPA-wide Proposals	Core Budget per Zone
Central Marin	City of Larkspur	\$222,466	\$222,466			
	Kentfield Fire District	\$141,520	\$141,520			
	Sleepy Hollow Fire District	\$48,538	\$48,538			
	Town of Corte Madera	\$174,874	\$174,874			
	Town of Fairfax	\$104,710	\$104,710			
	Town of Ross	\$57,852	\$57,852			
	Town of San Anselmo	\$195,622	\$195,622			\$1,455,030
West Marin	Bolinas Fire District	\$25,533	\$25,533			
	Inverness Volunteer Fire Dept	\$21,719	\$21,719			
	Marin County Fire Dept	\$348,704	\$348,704			
	Stinson Beach Fire District	\$28,565	\$28,565			\$586,291 (with \$200,000 Priority Funding)
Novato	Novato Fire District	\$1,032,463	\$1,032,463			\$1,673,929
San Rafael	City of San Rafael	\$994,067	\$994,067			
	Marinwood CSD	\$70,114	\$70,114			\$1,738,311
Southern Marin	City of Mill Valley	\$253,715	\$253,715			
	Muir Beach CSD	\$6,483	\$6,483			
	Southern Marin Fire District	\$480,347	\$480,347			\$1,184,627
JPA-wide Core					\$4,721,500	
TOTALS		\$4,207,292	\$4,207,292	\$14,596,347	\$4,721,500	\$6,638,188
CORE (Core Budget JPA-wide + Core Budget per Zone)						\$14,596,347
TOTAL MEASURE C (Local + D-Space + Core + Admin)						\$24,419,172

FY 2023-24 ORDINARY INCOME AND EXPENSES

This table summarizes Ordinary Income and Expenses of the Marin Wildfire Prevention Authority (Marin Wildfire) for the 2023-24 fiscal year ending June 30. Marin Wildfire's aim is to use all possible funding sources on high-priority projects as soon as it's feasible.

In FY23-24, \$4 M in prior year unspent funds were included in the Core Program budget. 86% of the Core budget was utilized, which includes those prior year funds. This helps clarify why expenses exceed income and yet still stay within budget.

ORDINARY INCOME	Actual Through June 30, 2024	Budget	\$ Over Budget	% of budget
Measure C	21,200,841	21,026,459	174,382	101%
County Interest	476,050	50,000	426,050	952%
TOTAL ORDINARY INCOME	21,676,891	21,076,459	600,432	103%
ORDINARY EXPENSES	Actual Through June 30, 2024	Budget	\$ Over Budget	% of budget
Core Program: Cross-Jurisdictional				
Environmental Compliance/Monitoring	405,758	783,106	(377,348)	52%
Evacuation Study	190,414	405,108	(214,694)	47%
Evacuation Management Platform	218,600	78,750	139,850	278%
Operational Costs	263,299	465,750	(202,451)	57%
Core Projects				
Alerts/Notifications	255,343	740,307	(484,964)	34%
Chipper Days	1,355,546	1,643,877	(288,331)	82%
D-Space Evaluations	382,936	524,660	(141,724)	73%
Countywide Grant Program	1,116,219	1,161,257	(45,038)	96%
Metrics Development Tracking	405,148	337,746	67,402	120%
Equipment	68,474	68,393	81	100%
Evacuation Routes	621,642	738,126	(116,484)	84%
Public Education	1,307,820	1,377,054	(69,234)	95%
Shaded/Nonshaded Fuel Breaks	4,711,239	4,763,921	(52,682)	99%
Staffing	1,230,224	1,508,292	(278,068)	82%
Total Core Projects	11,454,591	12,863,633	(1,409,042)	89%
Total Core Program	12,532,663	14,596,347	(2,063,684)	86%
Defensible Space Program				
Defensible Space Agency Payments	4,301,350	4,207,291	94,059	102%
Defensible Space Abatement Program	(86,027)	(84,146)	(1,881)	102%
Total Defensible Space Program	4,215,323	4,123,145	92,178	102%
Local Wildfire Mitigation Program				
Defensible Space Agency Payments	4,301,350	4,207,292	94,058	102%
Total Local Wildfire Mitigation Program	4,301,350	4,207,292	94,058	102%
Administrative Costs				
Financial & Administrative Services	159,377	159,377	0	100%
Legal Services	152,892	225,749	(72,857)	68%
Personnel	615,849	690,000	(74,151)	89%
Services & Supplies	156,003	233,115	(77,112)	67%
Professional Services	92,030	100,000	(7,970)	92%
Total Administrative Costs	1,176,152	1,408,241	(232,089)	84%
TOTAL ORDINARY EXPENSES	22,225,487	24,335,025	(2,109,538)	91%

FY 2023-24 OTHER INCOME AND EXPENSES

This table summarizes Other Income and Expenses of the Marin Wildfire Prevention Authority (Marin Wildfire) for the 2023-24 fiscal year ending June 30.

Marin Wildfire is aggressively pursuing grant funding to augment Measure C funds. The Greater Ross Valley Shaded Fuel Break Project (GRVSFB) received a \$3,250,000 grant from CAL FIRE, which is being distributed over several years.

The Greater Novato Shaded Fuel Break Project (GNSFB) was awarded a \$2.6 million grant from CAL FIRE in the summer 2023, which will be distributed in the 2024-25 fiscal year. The GNSFB was also awarded \$374,000, which was distributed directly to the Conservation Corps North Bay.

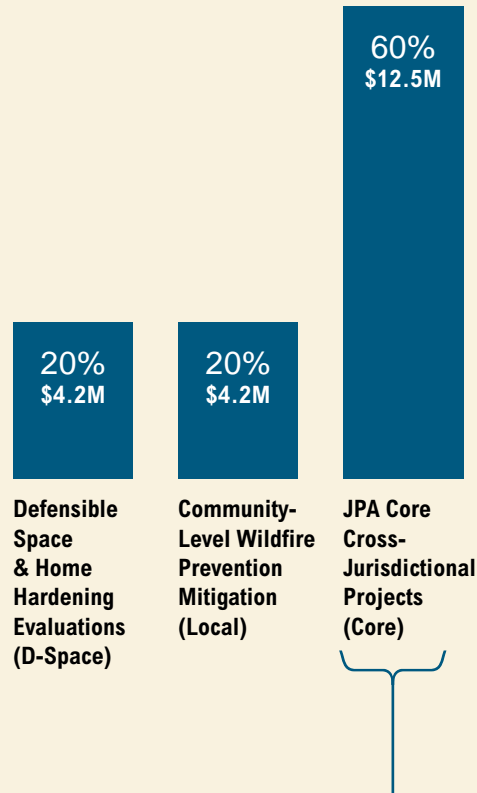
OTHER INCOME	Actual Through June 30, 2024	Budget	\$ Over Budget	% of budget
Grant Revenue				
CAL FIRE Grant - GRVSFB	1,313,465	1,897,126	(583,661)	69%
Total Grant Revenue	1,313,465	1,897,126	(583,661)	69%
Interagency Reimbursements	0	0	0	0%
TOTAL OTHER INCOME	1,313,465	1,897,126	(583,661)	69%

OTHER EXPENSES	Actual Through June 30, 2024	Budget	\$ Over Budget	% of budget
Grant Expenditures				
CAL FIRE Grant - GRVSFB	510,395	611,768	(101,373)	83%
Total Grant Expenditures	510,395	611,768	(101,373)	83%
TOTAL OTHER EXPENSES	510,395	611,768	(101,373)	83%

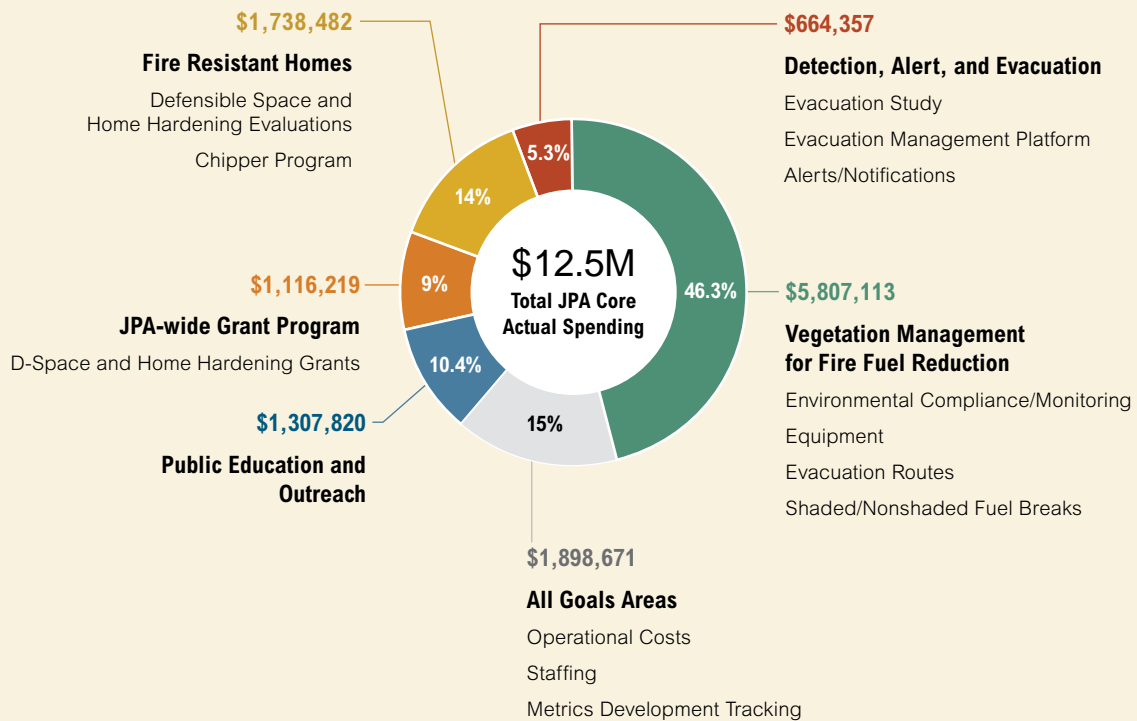
TOTAL EXPENDITURES	Actual Through June 30, 2024	Budget	\$ Over Budget	% of budget
ORDINARY + OTHER	22,735,882	24,946,793	(2,210,911)	91%
NET SURPLUS/(DEFICIT)	254,474	(1,973,208)		

FY 2023-24 FINANCIAL INFORMATION

MEASURE C FUNDS BY PROGRAM AREA



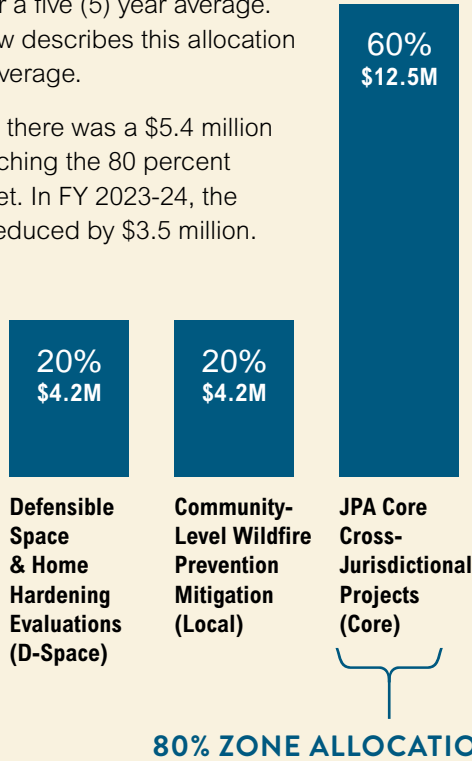
CORE SPENDING BY GOAL AREA



FY 2023-24 FINANCIAL INFORMATION

The Marin Wildfire Joint Powers Agreement requires that 80% of the “Core” budget for cross-jurisdictional projects is spent in the Zone from which the revenue is generated over a five (5) year average. The table below describes this allocation with a rolling average.

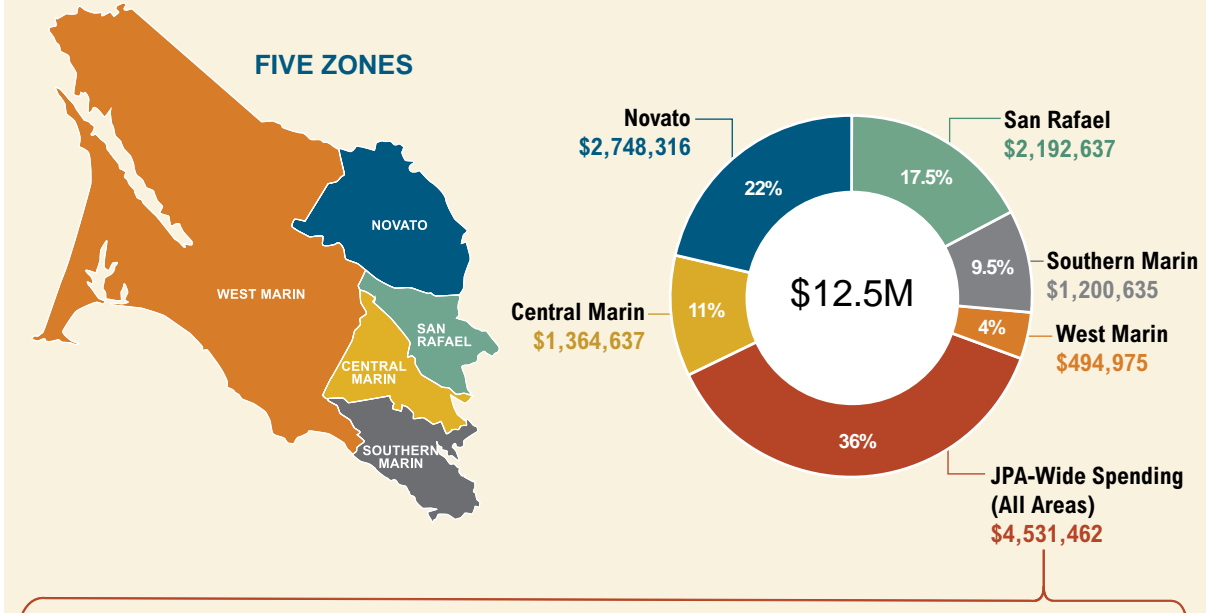
In FY 2022-23, there was a \$5.4 million shortfall in reaching the 80 percent allocation target. In FY 2023-24, the shortfall was reduced by \$3.5 million.



ZONE	6/30/23 Shortfall	JPA-Wide Allocation	Target	Actual	JPA-Wide Allocated	Expense %	Balance	6/30/24 Shortfall	Rolling Avg
Central Marin	921,691	23%	2,340,573	1,364,637	1,312,751	102%	(336,815)	584,876	82%
Novato	1,132,292	26%	2,645,865	2,748,316	1,483,980	142%	(1,586,431)	(454,139)	90%
San Rafael	1,901,592	27%	2,747,629	2,192,637	1,541,056	121%	(986,064)	915,528	82%
Southern Marin	1,160,828	18%	1,831,753	1,200,635	1,027,371	108%	(396,253)	764,575	79%
West Marin	285,843	6%	610,584	494,975	342,457	122%	(226,847)	58,996	86%
JPA-wide				4,531,462	(4,531,462)		0		
Admin				1,176,152	(1,176,152)		0		
TOTAL JPA-WIDE PROJECTS	5,402,247	100%	10,176,404	13,708,815	0	120%	(3,532,411)	1,869,836	

FY 2023-24 FINANCIAL INFORMATION

ACTUAL CORE PROJECT EXPENDITURES BY ZONE



JPA-WIDE PROJECTS SPENDING	Central Marin	West Marin	Novato	San Rafael	Southern Marin	Total
Operational Costs	60,559	15,798	68,458	71,091	47,394	263,299
Environmental Compliance	73,440	19,158	83,019	86,213	57,475	319,306
Chipper Days	311,776	81,333	352,442	365,997	243,998	1,355,546
D-Space Evaluations	44,695	11,659	50,524	52,468	39,978	194,325
JPA-wide Grant Program	50,858	13,267	57,491	59,703	39,802	221,121
Metrics Development	93,184	24,309	105,339	109,390	72,927	405,148
Evacuation Systems	94,073	23,541	106,344	110,434	73,623	409,014
Public Education	247,508	64,567	279,792	290,553	193,702	1,076,121
Staffing	66,144	17,255	74,771	77,647	51,765	287,582
TOTAL JPA-WIDE PROJECTS	1,042,236	271,888	1,178,180	1,223,495	815,663	4,531,462
JPA-WIDE PROJECTS BY %	23%	6%	26%	27%	18%	100.00%

RELATED HIGHLIGHTS



Marin County Fire Department
Chief Jason Weber



Executive Officer Mark Brown visits the
Marin Emergency Command Center



FIRE Foundry recruits receive
project briefing

CALIFORNIA FIRE CHIEF OF YEAR

Marin County Fire Department (MCFD) Chief Jason Weber was selected as the 2023 California "Fire Chief of the Year," from the California Fire Chiefs Association. His selection was in part due to his leadership in the formation of the Marin Wildfire Prevention Authority (Marin Wildfire), as well as the FIRE Foundry program, which encourages diversity in the fire service.

"Chief Weber is a leader and collaborator who brings all stakeholders together to make our county a more responsive government. After his nearly 28 years of fire service, I cannot imagine a more deserving individual for this prestigious honor." Mathew Hymel, Marin County Administrator wrote. Marin Wildfire congratulates Chief Weber on his well-deserved accolades!

TWO CHANGES IN MARIN'S EMERGENCY SERVICE STRUCTURE

Following guidance from a 2022 assessment on the Covid-19 response, in October 2023, the Office of Emergency Management (OEM) was moved under MCFD to oversee emergency services and simplify the chain of command. OEM is responsible for emergency evacuations in Marin County and is making use of the evacuation platforms and data funded by Marin Wildfire. OEM's success is critical to the success in meeting Marin Wildfire's evacuation goals.

Additionally, the Marin Emergency Command Center (ECC) was launched in June 2024. The Fire Chiefs from across the County came together and agreed on the benefits of an enhanced command and control model allowing agencies to better respond to fast-

moving incidents like wildfires. All fire and emergency services from across the County will now be dispatched from a centralized location. The new Marin ECC will bring significant operational improvements, advanced geo-tracking, consistent protocols, and 24/7 command and control.

FIRE FOUNDRY

The 3rd cohort of Fire Innovation, Recruitment & Education (FIRE) Foundry recruits began their year-long workforce development internship program with MCFD in spring 2024. FIRE Foundry's goal is to increase access to sustainable wage careers in the fire services for women and people of color, both currently underrepresented in the sector.

As of June 2024, the program has served 70 recruits total with 49 Entry Recruits (who take prerequisite classes for Fire Fighter 1 Academy) and 21 Advanced Recruits (who currently have Emergency Medical Technician (EMT) certification).

The Marin-based, earn-to-learn program offers on-the-job training and paid employment on the Foundry Crew—mostly clearing vegetation and other fuels work—mentoring, and free tuition at the College of Marin where they take EMT and fire science classes. Recruits are also eligible for support services such as housing, food, and tutoring.

Program partners include MCFD, Marin Wildfire, College of Marin, Conservation Corps North Bay, County of Marin, UC Berkeley, and others. Visit FireFoundry.org to learn more about the program.

LOOKING AHEAD: CONCLUSION & NEXT STEPS



In the 2024-25 fiscal year, residents will continue to see fire risk reduction work in their communities. The new Marin Wildfire 2024-25 Work Plan includes 133 new and continuing wildfire prevention and community preparedness proposals totaling approximately \$22 million including core, local, and d-space funds.

Marin Wildfire looks forward to the addition of fire pathway modeling in FY 2024-25. With the continued progress and completion of many data-driven tools in FY 2023-24, data collection, risk assessments, and modeling efforts estimating project benefits will become an increasingly critical component of annual work plan development, project planning, implementation, and reporting in the coming years.

The FY 2024-25 strategy includes:

- Continue the “House Out” approach;
- Continue to reduce wildfire risk to communities by providing resources directly to residents for home hardening and defensible space activities;
- Prioritize shaded fuel breaks directly adjacent to communities and explore the potential for strategically placed local/landscape area treatments (SPLATs) informed by fire pathways modeling;
- Expand the use of prescribed fire and public education and involvement around beneficial fire;
- Partner with insurance companies and the Insurance Institute for Business & Home Safety (IBHS) to help avoid insurance cancellations and control costs for homeowners;

- Continue to prioritize evacuation planning and projects to improve safe and efficient evacuations; and
- Increase public education, particularly to new audiences. Support activities that fire agencies and Marin residents can take, such as home hardening and defensible space (particularly Zone 0); safe evacuations; and reducing human-caused ignitions.

The Work Plan proposals include:

- Over \$5.4 million for 13 JPA-wide programs and projects;
- \$1.7 million for 22 projects in Novato;
- \$1.8 million for 22 projects in San Rafael;
- \$2.1 million for 23 projects in Central Marin;
- \$2 million for 35 projects in Southern Marin;
- \$830,000 for 18 projects in West Marin;
- \$4.4 million toward the home hardening and defensible space Wildfire Risk Evaluation Program; and
- \$900,000 for Marin Wildfire Resident Grant Program for defensible space and home hardening

The recommendations in the Work Plan, while significant, represent only a fraction of the work that needs to be done to help Marin County become more resilient to wildfire. Member agencies, partner agencies, stakeholders, and residents of Marin County must adopt an “all of the above” approach to protecting public safety and maintaining the health of Marin County’s abundant open space lands and native ecosystems.



EXECUTIVE OFFICER'S REPORT

Issue 22

JANUARY 2025

DEVASTATING WILDFIRES

Our hearts go out to those who lost so much in the devastating fires in Southern California.

We as a society need to stop being surprised by these types of fires. There have been so many examples of these types of fires. Surprise leads to panic. Panic leads to poor decisions.

Now is the time for Marin Wildfire and our member agencies to provide the leadership our communities need. We were built because of these types of fires and we must continue our momentum.

As we connect with our community members, we need to emphasize the need for personal preparedness and action.

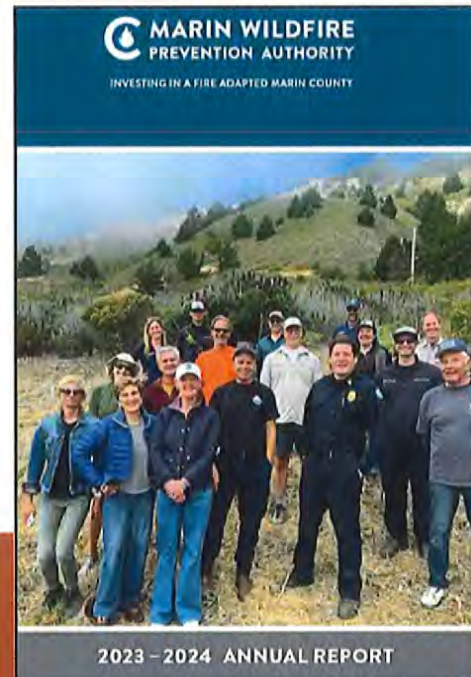
- Encourage people to sign up for AlertMarin.
- Drive people to take action through home hardening and fire smart landscaping - including Zone 0.
- Be prepared, physically and mentally, to evacuate.
- Evacuate when your'e told and stay in your car during evacuations.

And we need to continue to share our work with our residents so they can be confident their public officials are doing everything we can to keep our communities safe.

Marin Wildfire has distributed consistent talking points and our one page executive summary of our annual report to help guide consistent messaging. We ask that you use those resources.

RECENT BOARD ACTIONS

- Appointed three members to the Community Oversight Committee.
- Authorized the Executive Officer to sign two (2) amendments to existing contracts: 1. CCNB-24-003L CCNB; 12/20/24 to 6/30/25; 2. F&K-24-004 F&K; 12/20/24 to 6/30/25
- Approve the budget adjustment transferring funds from Community Emergency Warning Signs to the Marin City Fuel Reduction Zone.
- Approved the release of a Request for Proposals for a new Community Wildfire Protection Plan.
- Approved the 2023/2024 Annual Report.
- Created an ad hoc subcommittee to review and update the Marin Wildfire bylaws.



LOOK WHAT'S COMING TO MARIN

In March, we will be hosting two important statewide meetings. The Climate and Wildfire Institute will be holding its spring meeting here in Marin on March 25th and 26th. The Wildfire and Forest Resilience Task Force will hold its spring meeting starting the evening of March 26th with a keynote speaker, panel discussions on the 27th and project site visits on the 28th. These meetings should be very informative for anybody engaged in wildfire preparedness.

Thank You,



Mark Brown
Executive Officer
Marin Wildfire Prevention Authority

OPINION > COMMENTARY

Marin Voice: Emergency response times in Ross shouldn't be sacrificed by fire station closure



Ross police and fire station. (Alan Dep/Marin Independent Journal)



By **ELIZABETH ROBBINS**

PUBLISHED: January 23, 2025 at 12:57 PM PST



Dr. Elizabeth Robbins, Ross Town Council, photographed in San Rafael, Calif. on Wednesday, April 13, 2022. (Alan Dep/Marin Independent Journal)

All towns need first responders for medical emergencies. But, here in Ross, our town finds itself in a situation where it might lose them.

The nearest first responders could be in a neighboring town, significantly increasing emergency response times. The response time for residents in Ross and many other Marin locations is currently under eight minutes. Without first responders in Ross, this would

increase to more than 10 minutes, a response time more typically found in outer suburban areas, which would significantly delay emergency care. In many medical emergencies – cardiac arrest, stroke, head injury or serious accidents – every second counts.

Ross is at risk of losing its first responders because of a 2021 decision by the Ross Town Council to close the Ross fire station, effective July 2025. This decision was made after extensive consideration of resident needs, fire data and construction costs.

Ross' fire station and paramedic ambulance station are badly outdated. Town officials were faced with a decision about whether to rebuild both the ambulance facility and the fire station, or just the ambulance facility. Rebuilding both facilities would cost \$14 million more than rebuilding just the ambulance facility.

However, more important than cost considerations to the decision to close the fire station were data provided by fire officials indicating two important things. There are almost no structure fires in Ross, thus fire protection could reasonably be provided by a neighboring fire engine, and, more importantly, the emergency medical response, even if the fire station were to be closed, would be unchanged for 85% of calls with the ongoing presence of the Ross Valley Paramedic Authority ambulance in Ross.

The assurance that emergency response times would remain unchanged for 85% of medical calls was made multiple times by the Ross Valley Fire Department chief to Ross residents, including at a community workshop, at a town council meeting and on PowerPoint presentations. Thus, based on these assurances from fire staff, closing the fire station was expected to have minimal consequences to public safety.

But the reality is quite different: The RVPA ambulance might not be based in Ross long-term in part because the authority could dissolve due to organizational changes. And even if an ambulance remains based in Ross after closure of the fire station, its availability for Ross calls would be closer to 40% instead of 85%, according to the Citygate Associates 2024 study of emergency medical response in the Ross Valley.

It's unlikely that Ross residents, or residents of any town, would have agreed to close their fire station, with its 24/7 emergency responders, had they known that closure would result in potentially life-threatening delays in emergency medical responses. The Town Council made its 2021 decision to close its fire station based on assurances from fire officials that the emergency medical function in Ross would be unchanged for 85% of calls.

The council asked the other member agencies of the RVFD – Fairfax, Sleepy Hollow and San Anselmo – to delay the closure of the Ross fire station to give Ross, the RVPA and the RVFD time to develop a plan to ensure that Ross, like other communities served by RVFD, continues to have emergency medical responders available to respond rapidly.

Unfortunately, RVFD officials did not support this request, and its Board of Directors denied the request to delay the closure at their Jan. 8 meeting.

Fire officials say a major reason to close the Ross fire station is the ability to transfer those firefighters to other engines, increasing engine staffing from two to three people. But this shouldn't be an either/or situation, that is, that either Ross continues to have good emergency medical response times or that fire engines are staffed with three people.

Upstaffing the RVFD engines shouldn't come at the expense of providing adequate emergency service to any jurisdiction. Provision of lifesaving emergency medical services is an essential public safety function. Every jurisdiction – including Ross – should have excellent first responder service. Marin communities should be able to find ways to provide adequate engine staffing without sacrificing a town's emergency response services.

Dr. Elizabeth Robbins is a member of the Ross Town Council. She's lived there for more than 30 years.

2025 > January > 23

OPINION > COMMENTARY

Marin Voice: LA tragedy is a call to action for county residents



Homes along the Pacific coast are burned to the ground in the aftermath of the Palisades Fire Monday, Jan. 13, 2025 in Malibu, Calif. (AP Photo/John Locher)



By **DAN MAHONEY** and **MARK BROWN**

PUBLISHED: January 20, 2025 at 12:58 PM PST

As the world reflects on yet another devastating wildfire event, a scene Californians have sadly become all too familiar with, we collectively ask ourselves, “What can we do to ensure this doesn’t happen in Marin?”

Your local leadership, all of the Marin County fire chiefs, Marin Wildfire Prevention Authority officials and policy leaders around wildfire prevention and protection share your concerns and want to share our perspective.

Following the 2017 North Bay fires, Marin supervisors commissioned a “lessons learned” study that resulted in over 60 recommendations to guide fire departments, law enforcement, emergency managers and the public. This led to significant investments by local governments, homeowners and, ultimately, the electorate supporting Measure C to establish and fund the MWPA.

While progress has been made, recent events in Los Angeles, Hawaii, Northern California and elsewhere show that no community is fully prepared for the increasing intensity and frequency of wildfires due to climate change. Fire seasons are 45 days longer, on average, than in the 1970s. More regular and increasingly devastating wind events occur more commonly, extending well into what historically has been winter months.

Fires spread rapidly in each of these events, propagated by millions of burning embers carried by ferocious winds finding their way to receptive beds of landscape and combustible materials in yards and into homes’ attics, crawl spaces, decks and combustible fences. They set off a chain of unstoppable home-to-home and building-to-building ignitions.

Marin has a well-equipped, well-trained, experienced group of firefighters, many with countless hours logged on the frontline of these horrific fires. But the reality of these new megafires is we can’t fight our way out of them. Taking collective actions ahead of these fires would give firefighters the best chance of both ensuring your safe evacuation and saving of your homes and businesses.

Through the investment of Measure C funding and the organization of the MWPA, significant investments have been leveraged to improve evacuation routes and software to manage evacuations; enhanced warning systems; and increased attention to defensible space, home hardening and fuel reduction zones around our communities. These actions, though helpful, are only part of the solution needed.

Here is our call to action: There are three things that residents must do collectively across Marin. These are critical steps: All must ensure personal preparedness, create defensible space around homes and harden homes against ember storms.

Personal preparedness involves registering online with AlertMarin, creating an evacuation plan, having a “go bag,” preparing to evacuate with pets, assisting neighbors with mobility challenges and being ready for safe evacuation.

Creating a “fire smart yard” includes developing defensible space around homes to slow or stop a wildfire. This involves creating buffer zones between buildings and combustible materials, with different zones requiring specific actions. The area from 0 to 5 feet from the house (aka Zone 0) is most critical. It is intended to create an ember-resistant buffer.

Home hardening is essential to protect buildings from igniting during wildfires. By resisting ember ignition through proper vent installation, removing combustible materials, sealing openings, enclosing soffits and correctly installed gutters with guards, homes can better withstand wildfires.

Preventing the devastation seen in Los Angeles is possible through a collective effort of every homeowner in the county. By creating fire-resistant yards and ember-resistant homes, as well as promoting early and safe evacuations, communities can become more resilient to wildfires. If every homeowner does their part, we will see resiliency at a scale that will have the impact necessary to become fire-adapted communities.

The time to act is now. Together, we can work toward a future where wildfires are less destructive, and communities are better prepared for the challenges of climate change.

Visit Fire Safe Marin at firesafemarin.org to learn more about evacuation preparedness, creating fire-smart yards and hardening homes. Then, go to alertmarin.org and sign up.

Let's roll up our sleeves and work together to build a safer, more-resilient future. Small investments now will save lives and billions of dollars later.

Ross Valley Fire Chief Dan Mahoney is president of the Marin County Fire Chiefs Association. Mark Brown is executive officer of the Marin Wildfire Prevention Authority.

2025 > January > 20

LOCAL NEWS

Marin water officials assess preparedness amid LA fire crisis



A Marin County Fire engine uses a hydrant during a controlled burn in San Rafael, Calif., on Wednesday, March 24, 2021. (Sherry LaVars/Marin Independent Journal)



By **ADRIAN RODRIGUEZ** | arodriguez@marinij.com | Marin

Independent Journal

UPDATED: January 25, 2025 at 7:01 AM PST

As the Southern California wildfire catastrophe continues to unfold, water officials in Marin County are evaluating the area's level of disaster readiness.

Ben Horenstein, general manager of the Marin Municipal Water District, said the unavailability of water during the Los Angeles crisis this month mirrors the Hawaii inferno that killed more than 100 people in 2023, the North Bay fires of 2017 and the Camp wildfire in Butte County that killed 85 people and destroyed 13,500 homes in 2018.

"The water industry is not designing the system for urban wildfires coming in with all the hydrants being tapped and used and structures burned down and the pipes feeding them continuing to run," Horenstein said during a recent meeting on fire preparedness. "The level of demand that occurs in these situations is simply inconsistent with the design of a municipal water system, and it's a challenge."

The district, which manages 22,000 acres of Mount Tamalpais watershed to serve 191,000 customers, has 900 miles of pipes, 120 water storage tanks and 97 pump stations. Its seven reservoirs have a capacity of about 80,000 acre-feet, or around three years' worth of drinking water.

The district has invested in ongoing work to replace low-pressure and leaky water pipes, clear hazardous vegetation, conduct controlled burns and train for disasters.

"It's really important to understand ourselves and share with our community everything that's being done to manage fire risks on the watershed," said Ranjiv Khush, a district board member. "For multiple reasons it's obviously a high priority for us to continue with all of these activities and improve on them."

The crisis in Los Angeles began on Jan. 7 when 100-mph hurricane-force winds whipped up several conflagrations, burning tens of thousands of acres, leveling many homes, killing dozens of people and forcing thousands to evacuate. Firefighters are still struggling to wrangle the blazes.

"Water systems cannot handle that kind of demand," said Chief Jason Weber of the Marin County Fire Department.

For the Marin Municipal Water District, preparations began years ago with its “fire flow improvements program,” a voter-approved effort in response to the Oakland Hills fire of 1996. The district partnered with fire officials to assess some 7,473 hydrants throughout the county to upgrade deficiencies and ensure adequate water pressure for a major fire.

The standard, set by Insurance Services Office Inc., is for residential fire flow to range from 500 gallons to 1,500 gallons per minute, depending on the space between buildings.

“The closer the buildings are to one another, the higher the fire flow needed,” said Adriane Mertens, a district official.

Alex Anaya, a district engineer, said that under the fire flow program, the utility upgraded approximately 50 miles of pipe from 1997 and 2012. Another 26 miles have been upgraded since then, and the district is working to make more replacements, Anaya said.

In the event of a massive emergency, there are options other than tapping into the county fire hydrants, Weber said.

For example, the county fire department has three water tenders, other local fire agencies have about 10 and the water district has one, Weber said. In larger emergencies, private water tender operators could be called upon for assistance, Weber said.

“Our reservoirs are full, and we have the bay and the ocean,” Weber said. “Water supply is not an issue.”

To help prepare for a fire, the water district has created a “biodiversity, fires and fuels integrated plan,” which in part involves removal of wildfire hazards. Those efforts have ramped up recently with grant funding from the California Department of Forestry and Fire Protection, the California Wildlife Conservation Board and the California State Coastal Conservancy, said Shaun Horne, the district’s watershed resources manager.

The district has a wildland fire staff of 17 equipped with ranger trucks, a 2,200-gallon water tender, a wildland engine, a boat with portable pumps, a fire-rated dozer and portable fire pumps.

In the past five years, the district has performed invasive plant removal and fuel break maintenance on 7,200 acres in the watershed, Horne said. That includes work by Pacific Gas and Electric Co. on the water district’s land.

PG&E runs about 37 miles of its distribution lines through the watershed. It has performed vegetation management on about 436 acres of land under lines and replaced more than 30 older utility poles to reduce fire hazards, Horne said.



A Marin County firefighter tends to a prescribed burn on Mount Tamalpais on Wednesday, Oct. 23, 2024. (Alan Dep/Marin Independent Journal)

In partnership with the Marin County Fire Department, the water district performed a prescribed burn on 11 acres at Ridgecrest Boulevard and Rock Spring on Mount Tamalpais. The district has plans for prescribed burns on dozens of more acres, including a new 20-acre project in the area of the Rock Spring trailhead.

Last year, the water district approved a new contract with county firefighters through 2031 to help with vegetation management and prescribed burns.

The district is also improving fire roads and emergency access routes, as well as hardening district facilities, including at ranger residences and pump stations to make them more resilient to fire, Horne said.

As for its emergency response preparation, the district has partnered with the Marin County Office of Emergency Management, which is under the purview of the Marin County Fire Department, to conduct regular meetings and training sessions.

Water district staff are ready to jump on an emergency to ensure pumps are working and support firefighters, Weber said.

Jed Smith, a district board member, said he's interested in a report analyzing the district's weak spots to share with the public. He said it's an opportunity to revisit the district's capital plan and maybe focus more attention on fire preparedness.

"Let's get it out there and let's make sure we invest in it," Smith said.

Elsewhere in the county, the North Marin Water District said that each day it ensures there are at least 25 million gallons of water in 30 water storage tanks that range in capacity from 5,000 gallons to 5 million gallons. That capacity could be increased to 35 million gallons.

In an effort to continually improve the system, the district is replacing the Lynwood pump and Crest pump stations and adding a 24-inch transmission water main to a storage tank on San Mateo Way.

"The district has an extensive distribution system to ensure we always have available water for human consumption and firefighting purposes," the district said in a statement.



Worker Marcos Mora applies an undercoat paint to a 200,000 gallon water tank in Novato, Calif. on Thursday, Feb. 13, 2020. (Sherry LaVars/Marin Independent Journal)

Originally Published: January 24, 2025 at 12:15 PM PST

2025 › January › 24



January 15, 2025

Kentfield and Greenbrae Residents:

We have all witnessed the devastation caused by the wildfires in Los Angeles County over the past week. Many of us have been personally affected by these fires. The staff of the Kentfield Fire Protection District extends our deepest condolences to those affected by these fires.

Marin County residents are not immune to wildfires. Our commitment to wildfire preparedness and the protection of cities and fire districts within Marin County has never been stronger. Our staff is dedicated to ensuring our community is safe and protected from any threat, particularly the threat of a wildfire. We must maintain our collaborative efforts to ensure that the safety of our community remains our highest and most shared priority. Our success depends on our partnership with you, and we are committed to this goal.

Begin protecting your home by ensuring there is defensible space surrounding it. Cut dry native grasses and clear fire-prone brush back 100 feet from your residence. Use ignition-resistant building materials whenever possible. Replace fire-prone plants and landscaping with fire-resistant alternatives. Creating defensible space around your home greatly enhances its protection from wildfire embers and provides a safe area for our firefighters to defend your property.

Register to receive evacuation and emergency community notifications on your phones by subscribing to Alert Marin and Nixle. Your local emergency services use these systems to send you time-sensitive information about emergencies that may be affecting where you live and work. The Marin County Emergency Portal is a reliable source of information. Visit: [emergency.marincounty.org](https://www.marincounty.org/emergency). During an emergency, this site will provide you with the latest updates on significant incidents or events.

The staff of the Kentfield Fire Protection District is prepared to serve and protect you around the clock. We are dedicated to ensuring your safety and the safety of our community through our continued commitment to prevention, emergency response, and disaster preparedness. Your safety is always our highest priority.

Sincerely,

Mark Pomi

Mark Pomi, Fire Chief
Kentfield Fire Protection District

12.30.2024


Kentfield Fire District
1004 Sir Francis Drake Blvd
Kentfield, Ca, 94904

Dear Chief Pomi and Kentfield Board of Directors

Thank you very much for your generous donation towards the purchase of the new barbeque. We thank you for your continued support by providing us with the necessary tools to make our second home feel more like home. It means a lot to us, and we cannot thank you enough.

Sincerely,

Kentfield Volunteer Firefighter Association

A handwritten signature in black ink, appearing to be 'Anthony Beltramo', written in a cursive style with a long horizontal stroke extending to the right.

Anthony Beltramo

Volunteer Association President

THANK YOU

JACK & PAIGE

KRIS, ZACH, MIKE A-SHIFT TEAM!
John, Anthony, + Team -

On 12/16 your team came to my home and ensured my well-being + safety. You made me feel so comfortable in a scary situation - and one I had never experienced!

Thank you so much for your kindness.

Enjoy some goodies from the brands I work for. Hope you enjoy!

☺
Paige Dobson
pdobson@scj.com

12/16 10pm
23 FRANCES AVE



THANK YOU

Southern Marin Fire Protection District

Thank
on behalf
of the
Southern
Marin
Fire
District

Thank You Very Much!

Thank you
Susan

Kentfield FPD

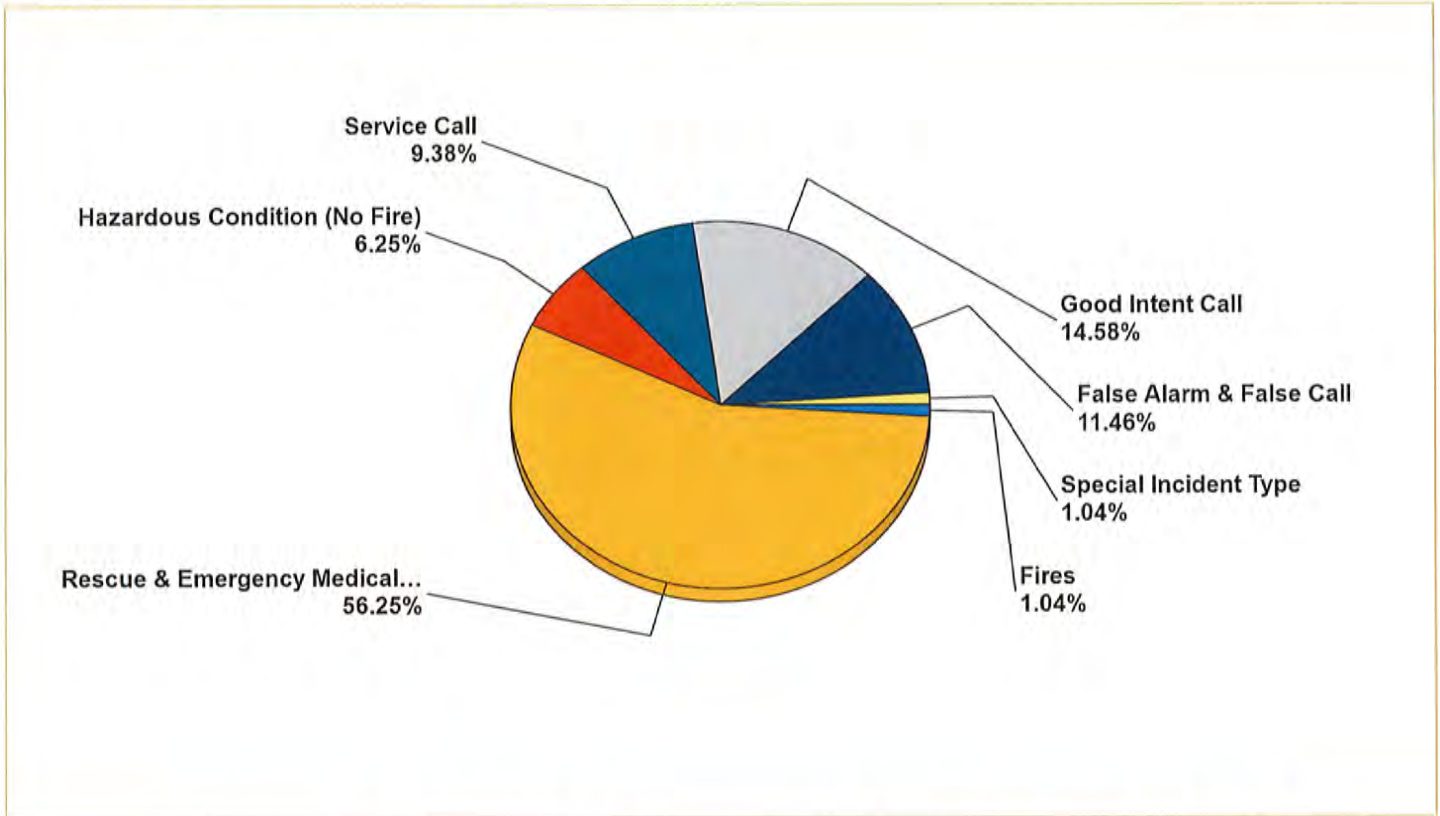
Kentfield, CA

This report was generated on 2/3/2025 10:44:29 AM



Breakdown by Major Incident Types for Date Range

Zone(s): All Zones | Start Date: 01/01/2025 | End Date: 01/31/2025



MAJOR INCIDENT TYPE	# INCIDENTS	% of TOTAL
Fires	1	1.04%
Rescue & Emergency Medical Service	54	56.25%
Hazardous Condition (No Fire)	6	6.25%
Service Call	9	9.38%
Good Intent Call	14	14.58%
False Alarm & False Call	11	11.46%
Special Incident Type	1	1.04%
TOTAL	96	100%

Only REVIEWED and/or LOCKED IMPORTED incidents are included. Summary results for a major incident type are not displayed if the count is zero.



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Doc Id: 553

Page # 1 of 2

Detailed Breakdown by Incident Type

INCIDENT TYPE	# INCIDENTS	% of TOTAL
114 - Chimney or flue fire, confined to chimney or flue	1	1.04%
311 - Medical assist, assist EMS crew	2	2.08%
320 - Emergency medical service, other	46	47.92%
321 - EMS call, excluding vehicle accident with injury	1	1.04%
322 - Motor vehicle accident with injuries	2	2.08%
324 - Motor vehicle accident with no injuries.	3	3.12%
400 - Hazardous condition, other	1	1.04%
412 - Gas leak (natural gas or LPG)	1	1.04%
444 - Power line down	2	2.08%
462 - Aircraft standby	2	2.08%
520 - Water problem, other	2	2.08%
550 - Public service assistance, other	2	2.08%
553 - Public service	4	4.17%
571 - Cover assignment, standby, moveup	1	1.04%
611 - Dispatched & cancelled en route	12	12.5%
651 - Smoke scare, odor of smoke	2	2.08%
700 - False alarm or false call, other	3	3.12%
733 - Smoke detector activation due to malfunction	2	2.08%
736 - CO detector activation due to malfunction	1	1.04%
740 - Unintentional transmission of alarm, other	1	1.04%
743 - Smoke detector activation, no fire - unintentional	2	2.08%
744 - Detector activation, no fire - unintentional	1	1.04%
746 - Carbon monoxide detector activation, no CO	1	1.04%
900 - Special type of incident, other	1	1.04%
TOTAL INCIDENTS:	96	100%

Only REVIEWED and/or LOCKED IMPORTED incidents are included. Summary results for a major incident type are not displayed if the count is zero.



Kentfield FPD

Kentfield, CA

This report was generated on 2/5/2025 10:19:47 AM



Hours Worked per Activity Code for Personnel for Date Range

Personnel: All Personnel | Roster Activity Code(s): OT - Overtime, OT - ACP - Overtime - Acting Captain, OT - ACP - SEPARATE CHECK - OT-ACP-Overtime Acting Captain-Sep Check, OT - CM - OT-Central Marin, OT - CM SEPARATE CHECK - OT-Central Marin Separate Check and 7 more | Start Date: 01/01/2025 | End Date: 01/31/2025

ROSTER	STATION	APP.	BEGIN	END	TIME (HRS)	NOTES	
Beltramo, Anthony	ID: 3242						
OT - CM - OT-Central Marin							
C1	UNASSIGNED	UNASSIGNED	1/6/2025 07:00:00	1/7/2025 07:00:00	24	Cover at station 13	
			[Beltramo, Anthony] OT - CM - OT-Central Marin			24	

OT - Overtime							
A2	17 - Head Quarters	E17	1/9/2025 07:00:00	1/10/2025 07:00:00	24	Cover OES 2615 deployment.	
A2	17 - Head Quarters	E17	1/15/2025 07:00:00	1/16/2025 07:00:00	24	Cover OES 2615 deployment.	
			[Beltramo, Anthony] OT - Overtime			48	
			[Beltramo, Anthony] Total Hours Worked:			72	

Bridges, Bryan	ID: 1115						
OT - Overtime							
C1	UNASSIGNED	UNASSIGNED	1/6/2025 07:00:00	1/6/2025 09:00:00	2	Facilitating the start of roofing project	
A2	17 - Head Quarters	E17	1/9/2025 07:00:00	1/10/2025 07:00:00	24	Cover OES 2615 deployment.	
A2	17 - Head Quarters	E17	1/15/2025 07:00:00	1/16/2025 07:00:00	24	Cover OES 2615 deployment.	
			[Bridges, Bryan] OT - Overtime			50	
			[Bridges, Bryan] Total Hours Worked:			50	

Garcia , Anthony	ID: 1362					
OT - Overtime						
A1	17 - Head Quarters	E17	1/8/2025 16:00:00	1/9/2025 07:00:00	15	Cover Viau OOC

Hours are calculated from Begin and End times in the Roster. Archived Rosters are not included.



ROSTER	STATION	APP.	BEGIN	END	TIME (HRS)	NOTES
A1	17 - Head Quarters	E17	1/14/2025 07:00:00	1/15/2025 07:00:00	24	Cover Viou OOC
						[Garcia , Anthony] OT - Overtime 39

OT - SEPARATE CHECK - Overtime - Separate Check						
A1	17 - Head Quarters	E17	1/26/2025 07:00:00	1/27/2025 07:00:00	24	Cover Captaib Viou's vacation
						[Garcia , Anthony] OT - SEPARATE CHECK - Overtime - Separate Check 24
						[Garcia , Anthony] Total Hours Worked: 63

Gutierrez, Mike ID: 5116						
OT - CM - OT-Central Marin						
C2	UNASSIGNED	UNASSIGNED	1/1/2025 07:00:00	1/2/2025 07:00:00	24	Covering at station 16
						[Gutierrez, Mike] OT - CM - OT-Central Marin 24

OT - Overtime						
B1	17 - Head Quarters	O2615	1/10/2025 07:00:00	1/11/2025 07:00:00	24	OES 2615 deployed to Eaton Fire.
B2	17 - Head Quarters	O2615	1/11/2025 07:00:00	1/12/2025 07:00:00	24	OES 2615 deployed to Eaton Fire.
C1	17 - Head Quarters	O2615	1/12/2025 07:00:00	1/13/2025 07:00:00	24	OOC at the Eaton fire
C2	17 - Head Quarters	O2615	1/13/2025 07:00:00	1/14/2025 07:00:00	24	OOC at the Eaton fire
B1	17 - Head Quarters	O2615	1/16/2025 07:00:00	1/17/2025 07:00:00	24	OES 2615 deployment to Eaton Fire.
B2	17 - Head Quarters	O2615	1/17/2025 07:00:00	1/17/2025 20:00:00	13	OES 2615 deployment to Eaton Fire.
B1	UNASSIGNED	UNASSIGNED	1/22/2025 08:30:00	1/22/2025 14:30:00	6	4 OT Hours * 1.5 = 6 Comp Time Hours; Meeting with Golden State Fire on new T17 spec.
						[Gutierrez, Mike] OT - Overtime 139

OT - COMP - Overtime - To Comp. Time						
B1	UNASSIGNED	UNASSIGNED	1/28/2025 10:00:00	1/28/2025 13:45:00	3.75	2.5 OT Hours * 1.5 = 3.75 Comp Time Hours; USAR meeting, planning for February's confined space training.
						[Gutierrez, Mike] OT - COMP - Overtime - To Comp. Time 3.75
						[Gutierrez, Mike] Total Hours Worked: 166.75

Hours are calculated from Begin and End times in the Roster. Archived Rosters are not included.

ROSTER	STATION	APP.	BEGIN	END	TIME (HRS)	NOTES
Marty , Andrew			ID: 1675			
OT - Overtime						
A2	17 - Head Quarters	E17	1/9/2025 07:00:00	1/10/2025 07:00:00	24	Cover OES 2615 deployment.
A2	17 - Head Quarters	E17	1/15/2025 07:00:00	1/16/2025 07:00:00	24	Cover OES 2615 deployment.
A2	17 - Head Quarters	E17	1/27/2025 07:00:00	1/28/2025 07:00:00	24	Cover Viiau vacation.
					72	[Marty , Andrew] OT - Overtime
					72	[Marty , Andrew] Total Hours Worked:

McKnight , Christopher			ID: 1713			
OT - Overtime						
A1	17 - Head Quarters	E17	1/8/2025 16:00:00	1/9/2025 07:00:00	15	Cover Nelson OOC
A2	UNASSIGNED	UNASSIGNED	1/9/2025 09:00:00	1/9/2025 15:00:00	6	
A1	17 - Head Quarters	E17	1/14/2025 07:00:00	1/15/2025 07:00:00	24	Cover Nelson OOC
					45	[McKnight , Christopher] OT - Overtime
OT - CM - OT-Central Marin						
B2	UNASSIGNED	UNASSIGNED	1/17/2025 14:30:00	1/18/2025 07:00:00	16.5	Cover at station 13.
					16.5	[McKnight , Christopher] OT - CM - OT-Central Marin
					61.5	[McKnight , Christopher] Total Hours Worked:

Nelson, Zachary			ID: 1782			
OT - Overtime						
C2	17 - Head Quarters	E17	1/7/2025 07:00:00	1/8/2025 07:00:00	24	Cover Neve's vacation
B1	17 - Head Quarters	O2615	1/10/2025 07:00:00	1/11/2025 07:00:00	24	OES 2615 deployed to Eaton Fire.
B2	17 - Head Quarters	O2615	1/11/2025 07:00:00	1/12/2025 07:00:00	24	OES 2615 deployed to Eaton Fire.
C1	17 - Head Quarters	O2615	1/12/2025 07:00:00	1/13/2025 07:00:00	24	OOC at the Eaton fire
C2	17 - Head Quarters	O2615	1/13/2025 07:00:00	1/14/2025 07:00:00	24	OOC at the Eaton fire
B1	17 - Head Quarters	O2615	1/16/2025 07:00:00	1/17/2025 07:00:00	24	OES 2615 deployment to Eaton Fire.
B2	17 - Head Quarters	O2615	1/17/2025 07:00:00	1/17/2025 20:00:00	13	OES 2615 deployment to Eaton Fire.

Hours are calculated from Begin and End times in the Roster. Archived Rosters are not included.



ROSTER	STATION	APP.	BEGIN	END	TIME (HRS)	NOTES
B1	UNASSIGNED	UNASSIGNED	1/22/2025 08:30:00	1/22/2025 12:30:00	4	Meeting with Golden State Fire on new T17 spec.

[Nelson, Zachary] OT - Overtime 161

[Nelson, Zachary] Total Hours Worked: 161

Neve, Mitch ID: 3243						
OT - Overtime						
A1	17 - Head Quarters	E17	1/8/2025 16:00:00	1/9/2025 07:00:00	15	Cover Gutierrez OOC
A2	UNASSIGNED	UNASSIGNED	1/9/2025 09:00:00	1/9/2025 15:00:00	6	
A1	17 - Head Quarters	E17	1/14/2025 07:00:00	1/15/2025 07:00:00	24	Cover Gutierrez OOC
B1	UNASSIGNED	UNASSIGNED	1/22/2025 08:30:00	1/22/2025 12:30:00	4	Meeting with Golden State Fire on new T17 spec.

[Neve, Mitch] OT - Overtime 49

[Neve, Mitch] Total Hours Worked: 49

Pasero, Larry ID: 3307						
OT - COMP - Overtime - To Comp. Time						
A1	UNASSIGNED	UNASSIGNED	1/8/2025 17:00:00	1/9/2025 07:00:00	14	Palisades Incident CA-LFD-000738 14 hrs to Comp
A2	UNASSIGNED	UNASSIGNED	1/9/2025 17:00:00	1/10/2025 07:00:00	14	Palisades Incident CA-LFD-000738 14 hrs to Comp
C2	UNASSIGNED	UNASSIGNED	1/13/2025 17:00:00	1/14/2025 07:00:00	14	Palisades Incident CA-LFD-000738 14 hrs to Comp
C2	UNASSIGNED	UNASSIGNED	1/31/2025 07:00:00	2/1/2025 04:00:00	21	14 OT Hours * 1.5 = 21 Comp Time Hours; Palisades Incident CA-LFD-000738 In lieu of time earned 01/07/2025 not captured on previous pay period

[Pasero, Larry] OT - COMP - Overtime - To Comp. Time 63

Hours are calculated from Begin and End times in the Roster. Archived Rosters are not included.

ROSTER	STATION	APP.	BEGIN	END	TIME (HRS)	NOTES
OT - SEPARATE CHECK - Overtime - Separate Check						
B1	UNASSIGNED	UNASSIGNED	1/10/2025 07:00:00	1/11/2025 07:00:00	24	Palisades Incident CA-LFD-000738 24 hrs to Separate Check
B2	UNASSIGNED	UNASSIGNED	1/11/2025 07:00:00	1/12/2025 07:00:00	24	Palisades Incident CA-LFD-000738 24 hrs to Separate Check
C1	UNASSIGNED	UNASSIGNED	1/12/2025 07:00:00	1/13/2025 07:00:00	24	Palisades Incident CA-LFD-000738 24 hrs to Separate Check
A1	UNASSIGNED	UNASSIGNED	1/14/2025 17:00:00	1/15/2025 07:00:00	14	Palisades Incident CA-LFD-000738 24 hrs to Separate Check
A2	UNASSIGNED	UNASSIGNED	1/15/2025 17:00:00	1/16/2025 07:00:00	14	Palisades Incident CA-LFD-000738 14 hrs to Separate Check
B1	UNASSIGNED	UNASSIGNED	1/16/2025 17:00:00	1/17/2025 07:00:00	14	Palisades Incident CA-LFD-000738 14 hrs to Separate Check
B2	UNASSIGNED	UNASSIGNED	1/17/2025 07:00:00	1/18/2025 07:00:00	24	PALISADES INCIDENT CA-LFD-000738 OT TO Separate Check
C1	UNASSIGNED	UNASSIGNED	1/18/2025 07:00:00	1/19/2025 07:00:00	24	PALISADES INCIDENT CA-LFD-000738 OT TO Separate Check
C2	UNASSIGNED	UNASSIGNED	1/19/2025 07:00:00	1/20/2025 07:00:00	24	PALISADES INCIDENT CA-LFD-000738 OT TO Separate Check
A1	UNASSIGNED	UNASSIGNED	1/20/2025 07:00:00	1/21/2025 07:00:00	24	PALISADES INCIDENT CA-LFD-000738 OT TO Separate Check
A2	UNASSIGNED	UNASSIGNED	1/21/2025 17:00:00	1/22/2025 07:00:00	14	CA-LFD-000738 PALISADES INCIDENT
B1	UNASSIGNED	UNASSIGNED	1/22/2025 17:00:00	1/23/2025 07:00:00	14	Palisades Incident CA-LFD-000738 14 hrs to separate check
B2	UNASSIGNED	UNASSIGNED	1/23/2025 17:00:00	1/24/2025 07:00:00	14	Palisades Incident CA-LFD-000738 14 hrs to separate check

Hours are calculated from Begin and End times in the Roster. Archived Rosters are not included.



ROSTER	STATION	APP.	BEGIN	END	TIME (HRS)	NOTES
C1	UNASSIGNED	UNASSIGNED	1/24/2025 07:00:00	1/25/2025 07:00:00	24	Palisades Incident CA-LFD-000738 24 Hrs OT to Separate Check
C2	UNASSIGNED	UNASSIGNED	1/25/2025 07:00:00	1/26/2025 07:00:00	24	Palisades Incident CA-LFD-000738 24 Hrs OT to Separate Check
A1	UNASSIGNED	UNASSIGNED	1/26/2025 07:00:00	1/27/2025 07:00:00	24	Palisades Incident CA-LFD-000738 24 Hrs OT to Separate Check
A2	UNASSIGNED	UNASSIGNED	1/27/2025 17:00:00	1/28/2025 07:00:00	14	Palisades Incident CA-LFD-000738 14 Hrs OT to Separate Check
B1	UNASSIGNED	UNASSIGNED	1/28/2025 17:00:00	1/29/2025 07:00:00	14	Palisades Incident CA-LFD-000738 14 Hrs OT to Separate Check
B2	UNASSIGNED	UNASSIGNED	1/29/2025 17:00:00	1/30/2025 07:00:00	14	Palisades Incident CA-LFD-000738 14 Hrs OT to Separate Check
C1	UNASSIGNED	UNASSIGNED	1/30/2025 17:00:00	1/31/2025 07:00:00	14	Palisades Incident CA-LFD-000738 14 Hrs OT to Separate Check

[Pasero, Larry] OT - SEPARATE CHECK - Overtime - Separate Check 380

[Pasero, Larry] Total Hours Worked: 443

Viau , Kris		ID: 2133
OT - Overtime		
B1	17 - Head Quarters	O2615
B2	17 - Head Quarters	O2615
C1	17 - Head Quarters	O2615
C2	17 - Head Quarters	O2615
B1	17 - Head Quarters	O2615
B2	17 - Head Quarters	O2615

[Viau , Kris] OT - Overtime 133

[Viau , Kris] Total Hours Worked: 133

B1	17 - Head Quarters	O2615	1/10/2025 07:00:00	1/11/2025 07:00:00	24	OES 2615 deployed to Eaton Fire.
B2	17 - Head Quarters	O2615	1/11/2025 07:00:00	1/12/2025 07:00:00	24	OES 2615 deployed to Eaton Fire.
C1	17 - Head Quarters	O2615	1/12/2025 07:00:00	1/13/2025 07:00:00	24	OOO at the Eaton fire
C2	17 - Head Quarters	O2615	1/13/2025 07:00:00	1/14/2025 07:00:00	24	OOO at the Eaton fire
B1	17 - Head Quarters	O2615	1/16/2025 07:00:00	1/17/2025 07:00:00	24	OES 2615 deployment to Eaton Fire.
B2	17 - Head Quarters	O2615	1/17/2025 07:00:00	1/17/2025 20:00:00	13	OES 2615 deployment to Eaton Fire.

Hours are calculated from Begin and End times in the Roster. Archived Rosters are not included.

ROSTER	STATION	APP.	BEGIN	END	TIME (HRS)	NOTES
Wilson, Jena	ID:					
OT - Overtime						
A2	UNASSIGNED	UNASSIGNED	1/3/2025 18:00:00	1/3/2025 20:00:00	2	extra time needed to configuration the 2025 Benefit cost spreadsheet, updating QB with 2025 Monthly Invoice transactions to include new rates, Process January Statement & Invoices.
A1	UNASSIGNED	UNASSIGNED	1/8/2025 08:00:00	1/8/2025 09:00:00	1	From 1/7/2025 1730-1830= 1 Hour; CalPERS Payroll Reporting
A1	UNASSIGNED	UNASSIGNED	1/8/2025 17:15:00	1/8/2025 18:45:00	1.5	1715-1845= 1.5 Hours; KFD Board Meeting

[Wilson, Jena] OT - Overtime 4.5

[Wilson, Jena] Total Hours Worked: 4.5

GRAND TOTAL OF ALL HOURS WORKED: 1275.75

Hours are calculated from Begin and End times in the Roster. Archived Rosters are not included.

Kentfield Fire Protection District Warrant List

January 2025

Type	Date	Num	Name	Memo	Split	Amount	Balance
437 · Cash-Gen Ckg							
Check	01/02/2025	805305843	American Messaging	A/C #W4-106070/Inv #W4106070ZA January 2025	2145 · Pager System	-19.24	-19.24
Check	01/02/2025	805305844	AT&T 415 453 1064 204 1	BAN #9391050060/ Inv #22738476 - Elevator	2300 · Telephone	-32.41	-51.65
Check	01/02/2025	805305845	Banner Life Insurance Company	181492416 - Tescallo	1515 · Health Insurance	-47.32	-98.97
Check	01/02/2025	805305846	Bridges, Bryan	Reim PO # 10174_ Plumbing Supplies for apparatus bay roof drain	2055 · Building Repair	-706.00	-804.97
Check	01/02/2025	805305847	C.A.P.F.	January 2025 Billing	1515 · Health Insurance	-324.50	-1,129.47
Check	01/02/2025	805305848	Downing Heating & Air Conditioning,...	Acct #117744 / Inv # A-12891	2055 · Building Repair	-1,136.84	-2,266.31
Check	01/02/2025	805305849	Kentfield Fire District Payroll Account	A/C #0507976165 - January 2025 CEPPT Contributions	1565 · Retirement Prefunding Contrib	-18,750.00	-21,016.31
Check	01/02/2025	805305850	Kentfield Fire District Payroll Account	A/C #0507976165	-SPLIT-	-85,213.07	-106,229.38
Check	01/02/2025	805305851	Kentfield Fire District Payroll Account	A/C #0507976165	-SPLIT-	-113,567.87	-198,780.94
Check	01/02/2025	805305852	Marin County Fire Dept.	Inv # 2500330 & 2500340	-SPLIT-	-121,222.91	-320,003.85
Check	01/02/2025	805305853	Pacific Gas & Electric	Acct 1176933549-5 - Statement 12/20/2024	2130 · Gas & Electric	-1,174.59	-321,178.44
Check	01/02/2025	805305854	U.S. Bank	Kentfield Fire District Acct #: 4866 9145 5553 8443	-SPLIT-	-4,891.06	-326,069.50
Check	01/02/2025	805305855	Vestis	(a/c #792113681) Inv # 5080537269	2050 · Auto/Equipment Repair	-71.11	-326,140.61
Check	01/02/2025	805305856	Vision Service Plan	Client ID #00106116- January 2025	1515 · Health Insurance	-807.97	-326,948.58
Check	01/02/2025	805305857	Humana Insurance Co.	Billing ID: 416055-001; Invoice # 227485522_ January 2025 Coverage	1515 · Health Insurance	-3,950.15	-330,898.73
Check	01/14/2025	805305858	AT&T 415 453 0214	BAN #9391080558 / Inv #22834473 Future	2300 · Telephone	-330,964.22	-661,862.95
Check	01/14/2025	805305859	Banner Life Insurance Company	181730179 - Beltramo	1515 · Health Insurance	-54.70	-661,917.65
Check	01/14/2025	805305860	Banner Life Insurance Company	180503285 - Garcia	1515 · Health Insurance	-52.52	-662,010.17
Check	01/14/2025	805305861	Banner Life Insurance Company	180503266 - McKnight	1515 · Health Insurance	-46.02	-662,056.19
Check	01/14/2025	805305862	Business Card	12/5/24 - 1/04/25: Pomi 7901	-SPLIT-	-1,277.34	-663,333.53
Check	01/14/2025	805305863	Corbet's	(A/C #4675)	2055 · Building Repair	-16.15	-663,349.68
Check	01/14/2025	805305864	Kentfield Fire District Payroll Account	A/C #0507976165	-SPLIT-	-114,620.94	-777,970.62
Check	01/14/2025	805305865	Kentfield Prof. FF #1775	Dues: 12/11/2024 - 1/07/2025	610 · Union Dues	-1,909.04	-779,879.66
Check	01/14/2025	805305866	Marin Garden Solutions, Inc.	Invoice # 5199_ December 2024 Maintenance	2055 · Building Repair	-281.60	-780,161.26
Check	01/14/2025	805305867	Marin Sanitary Service	Inv # 3126514	2125 · Garage	-823.11	-780,984.37
Check	01/14/2025	805305868	NPFBA	February 2025 Billing	1515 · Health Insurance	-825.88	-781,810.25
Check	01/14/2025	805305869	Neve, Mitch	Reimbursement PO # 10175	2305 · Training	-800.00	-782,610.25
Check	01/14/2025	805305870	Office Depot	Acct# 6011 5666 0102 9881	2215 · S/S-Office	-75.34	-782,685.59
Check	01/14/2025	805305871	Phillip Chavira Corp	Invoice # 1099_ December Bookkeeper Services	1705 · Accountant	-813.75	-783,499.34
Check	01/14/2025	805305872	Southern Marin Fire Protection District	Inv #24-25-20	2006 · Consulting Fees	-6,696.15	-790,195.49
Check	01/14/2025	805305873	TK Elevator Corporation	Cust #144933 / Inv #3008300074	2055 · Building Repair	-451.86	-790,647.35
Check	01/28/2025	805305874	AT&T 415 453 1064 204 1	BAN #9391050060/ Inv #22886337 - Elevator	2300 · Telephone	-31.46	-790,678.81
Check	01/28/2025	805305875	Banner Life Insurance Company	181443467 - Bridges	1515 · Health Insurance	-38.48	-790,717.29
Check	01/28/2025	805305876	Banner Life Insurance Company	181534662- Neve	1515 · Health Insurance	-39.18	-790,756.47
Check	01/28/2025	805305877	Banner Life Insurance Company	180533535 - Pomi	1515 · Health Insurance	-50.18	-790,806.65
Check	01/28/2025	805305878	Banshee Networks, Inc.	Invoice # 16505	2200 · S/S-Computer	-1,380.44	-792,187.09
Check	01/28/2025	805305879	Bridges, Bryan	Reim PO # 10189 & 10188	-SPLIT-	-873.40	-793,060.49
Check	01/28/2025	805305880	Bound Tree Medical, LLC	Acct #208491/ Invoice# 85613401	2210 · S/S-Medical	-864.11	-793,924.60
Check	01/28/2025	805305881	C.A.P.F.	February 2025 Billing	1515 · Health Insurance	-324.50	-794,249.10
Check	01/28/2025	805305882	Central Marin Fire Authority	Overtime Staffing BC Coverage: July-December 2024	1050 · Salaries	-151,321.44	-945,570.54
Check	01/28/2025	805305883	Gral LLC	PO # 10192; Invoice # ENT591123124	2315 · Wellness Fitness	-4,543.00	-950,113.54
Check	01/28/2025	805305884	Gutierrez, Michael	Request for Reimbursement #10196 & 10195	-SPLIT-	-915.00	-951,028.54
Check	01/28/2025	805305885	Humana Insurance Co.	Billing ID: 416055-001; Invoice # 227485546 February 2025 Covera...	1515 · Health Insurance	-4,040.47	-955,069.01
Check	01/28/2025	805305886	Kentfield Fire District Payroll Account	A/C #0507976165 - February 2025 CEPPT Contributions	1565 · Retirement Prefunding Contrib	-18,750.00	-973,819.01
Check	01/28/2025	805305887	Kentfield Fire District Payroll Account	A/C #0507976165	-SPLIT-	-64,196.76	-1,038,015.77
Check	01/28/2025	805305888	Kentfield Fire District Payroll Account	A/C #0507976165	-SPLIT-	-190,597.88	-1,228,613.65
Check	01/28/2025	805305889	Lexipol LLC	Inv #INVLEX11247638 (3/01/25 - 02/28/26)	2006 · Consulting Fees	-6,028.28	-1,234,641.93
Check	01/28/2025	805305890	Marin Municipal Water Dist.	Inv #175859 & 174720	-SPLIT-	-665.52	-1,235,307.45
Check	01/28/2025	805305891	Maze & Associates	Inv #53828	2010 · Auditor	-1,500.00	-1,236,807.45
Check	01/28/2025	805305892	Pacific Gas & Electric	Acct 1176933549-5 - Statement 1/21/2025	2130 · Gas & Electric	-1,432.44	-1,238,240.89
Check	01/28/2025	805305893	RelaDyne	Invoice # 1182542-IN	2135 · Gas & Oil	-2,476.05	-1,240,716.94
Check	01/28/2025	805305894	Southern Marin Fire Protection District	Inv #24-25-48	2305 · Training	-150.00	-1,240,866.94
Check	01/28/2025	805305895	Vestis	(a/c #792113681) Inv # 5080566273	2050 · Auto/Equipment Repair	-71.11	-1,241,638.05
Check	01/28/2025	805305896	Vision Service Plan	Client ID #00106116- February 2025	1515 · Health Insurance	-807.97	-1,242,446.02

Kentfield Fire Protection District
Warrant List
January 2025

02/03/25

Type	Date	Num	Name	Memo	Split	Amount	Balance
Check	01/28/2025	805305897	Warren Security Systems, Inc.	Acct # 5233; Alarm System Monthly_ Invoice # 1034368	2055 · Building Repair	-96.00	-910,902.29
Check	01/28/2025	805305898	Wedge Roofing	Invoice # 21084	4050 · C/O-Building Renovation	-114,750.52	-1,025,652.81
Total 437 · Cash-Gen Ckg							
439 · Cash-Payroll							
Check	01/10/2025		IBS		2005 · Administrative Expense	-277.00	-277.00
Check	01/24/2025		IBS		2005 · Administrative Expense	-353.70	-630.70
Total 439 · Cash-Payroll							
Liabilities							
Check	01/02/2025	805305854	U.S. Bank	Use Tax	437 · Cash-Gen Ckg	-130.76	-130.76
Total 557 · Use Tax Payable							
565 · Amer Fnds-Invest Def							
Check	01/02/2025	805305851	Kentfield Fire District Payroll Account	457 Payroll Biweekly Deduction	437 · Cash-Gen Ckg	3,935.41	3,935.41
Check	01/14/2025	805305864	Kentfield Fire District Payroll Account	457 Payroll Biweekly Deduction	437 · Cash-Gen Ckg	3,379.61	7,315.02
Check	01/28/2025	805305888	Kentfield Fire District Payroll Account	457 Payroll Biweekly Deduction	437 · Cash-Gen Ckg	3,589.75	10,904.77
Total 565 · Amer Fnds-Invest Def							
610 · Union Dues							
Check	01/14/2025	805305865	Kentfield Prof. FF #1775	Dues: 12/11/2024 - 1/07/2025	437 · Cash-Gen Ckg	1,909.04	1,909.04
Total 610 · Union Dues							
Total Liabilities							
Expenses							
Salaries & Employee Benefits							
1040 · Personnel Serv-Suspense							
Check	01/02/2025	805305851	Kentfield Fire District Payroll Account	For Payroll: 12/25/2024 - 1/07/2025	437 · Cash-Gen Ckg	81,326.53	81,326.53
Check	01/14/2025	805305864	Kentfield Fire District Payroll Account	For Payroll: 1/08/2024 - 1/21/2025	437 · Cash-Gen Ckg	82,780.40	164,106.93
Check	01/28/2025	805305888	Kentfield Fire District Payroll Account	For Payroll: 1/22/2025 - 2/04/2025	437 · Cash-Gen Ckg	158,470.50	322,577.43
Total 1040 · Personnel Serv-Suspense							
1050 · Salaries							
Check	01/28/2025	805305882	Central Marin Fire Authority	Overtime Staffing_BC Coverage: July-December 2024	437 · Cash-Gen Ckg	151,321.44	151,321.44
Total 1050 · Salaries							
1515 · Health Insurance							
Check	01/02/2025	805305845	Banner Life Insurance Company	181492416 - Tescallo	437 · Cash-Gen Ckg	47.32	47.32
Check	01/02/2025	805305847	C.A.P.F.	January 2025 Billing	437 · Cash-Gen Ckg	324.50	371.82
Check	01/02/2025	805305850	Kentfield Fire District Payroll Account	PERS Active & Retired Health Premium January 2025	437 · Cash-Gen Ckg	60,793.41	61,165.23
Check	01/02/2025	805305850	Kentfield Fire District Payroll Account	Non-PERS Health Premium January 2025	437 · Cash-Gen Ckg	3,403.35	64,568.58
Check	01/02/2025	805305856	Vision Service Plan	Client ID #00106116- January 2025	437 · Cash-Gen Ckg	807.97	65,376.55
Check	01/02/2025	805305857	Humana Insurance Co.	Billing ID: 416055-001; Invoice # 227485522_ January 2025 Coverage	437 · Cash-Gen Ckg	3,950.15	69,326.70
Check	01/14/2025	805305859	Banner Life Insurance Company	181730179 - Beltramo	437 · Cash-Gen Ckg	54.70	69,381.40
Check	01/14/2025	805305860	Banner Life Insurance Company	180503285 - Garcia	437 · Cash-Gen Ckg	52.52	69,433.92
Check	01/14/2025	805305861	Banner Life Insurance Company	180503266 - McKnight	437 · Cash-Gen Ckg	46.02	69,479.94
Check	01/14/2025	805305868	NPFBA	February 2025 Billing	437 · Cash-Gen Ckg	825.88	70,305.82
Check	01/28/2025	805305875	Banner Life Insurance Company	181443467 - Bridges	437 · Cash-Gen Ckg	38.48	70,344.30
Check	01/28/2025	805305876	Banner Life Insurance Company	181534662- Neve	437 · Cash-Gen Ckg	39.18	70,383.48

Kentfield Fire Protection District
Warrant List
January 2025

02/03/25

Type	Date	Num	Name	Memo	Split	Amount	Balance
Check	01/28/2025	805305877	Banner Life Insurance Company	180533535 - Pomi	437 · Cash-Gen Ckg	50.18	70,433.66
Check	01/28/2025	805305881	C.A.P.F.	February 2025 Billing	437 · Cash-Gen Ckg	324.50	70,758.16
Check	01/28/2025	805305885	Humana Insurance Co.	Billing ID: 416055-001; Invoice # 227485546, February 2025 Covera...	437 · Cash-Gen Ckg	4,040.47	74,798.63
Check	01/28/2025	805305887	Kentfield Fire District Payroll Account	PERS Active & Retired Health Premium February 2025	437 · Cash-Gen Ckg	60,793.41	135,592.04
Check	01/28/2025	805305887	Kentfield Fire District Payroll Account	Non-PERS Health Premium February 2025	437 · Cash-Gen Ckg	3,403.35	138,995.39
Check	01/28/2025	805305886	Vision Service Plan	Client ID #00106116- February 2025	437 · Cash-Gen Ckg	807.97	139,803.36
			Total 1515 · Health Insurance			139,803.36	139,803.36
			1530 · Retire Employer				
Check	01/02/2025	805305851	Kentfield Fire District Payroll Account	Safety (Classic / PEPPA) & Misc. EE/ER	437 · Cash-Gen Ckg	28,183.93	28,183.93
Check	01/14/2025	805305864	Kentfield Fire District Payroll Account	Safety (Classic / PEPPA) & Misc. EE/ER	437 · Cash-Gen Ckg	28,183.93	56,367.86
Check	01/28/2025	805305888	Kentfield Fire District Payroll Account	Safety (Classic / PEPPA) & Misc. EE/ER	437 · Cash-Gen Ckg	28,183.93	84,551.79
			Total 1530 · Retire Employer			84,551.79	84,551.79
			1565 · Retirement Prefunding Contrib				
Check	01/02/2025	805305849	Kentfield Fire District Payroll Account	A/C #0507976165 - January 2025 CEPPT Contributions	437 · Cash-Gen Ckg	18,750.00	18,750.00
Check	01/28/2025	805305886	Kentfield Fire District Payroll Account	A/C #0507976165 - February 2025 CEPPT Contributions	437 · Cash-Gen Ckg	18,750.00	37,500.00
			Total 1565 · Retirement Prefunding Contrib			37,500.00	37,500.00
			1705 · Accountant				
Check	01/14/2025	805305871	Phillip Chavira Corp	Invoice # 1099_ December Bookkeeper Services	437 · Cash-Gen Ckg	813.75	813.75
			Total 1705 · Accountant			813.75	813.75
			Total Salaries & Employee Benefits			736,567.77	736,567.77
			Services & Supplies				
			2005 · Administrative Expense				
Check	01/02/2025	805305851	Kentfield Fire District Payroll Account	IBS Invoice Fee	437 · Cash-Gen Ckg	122.00	122.00
Check	01/02/2025	805305854	U.S. Bank	Kentfield Fire District Acct #: 4866 9145 5553 8443	437 · Cash-Gen Ckg	25.39	147.39
Check	01/10/2025	Debit	IBS		439 · Cash-Payroll	277.00	424.39
Check	01/14/2025	805305862	Business Card	12/5/24 - 1/04/25: Pomi 7901	437 · Cash-Gen Ckg	3.98	428.37
Check	01/14/2025	805305864	Kentfield Fire District Payroll Account	IBS Invoice Fee	437 · Cash-Gen Ckg	277.00	705.37
Check	01/24/2025	Debit	IBS		439 · Cash-Payroll	353.70	1,059.07
Check	01/28/2025	805305888	Kentfield Fire District Payroll Account	IBS Invoice Fee	437 · Cash-Gen Ckg	353.70	1,412.77
			Total 2005 · Administrative Expense			1,412.77	1,412.77
			2006 · Consulting Fees				
Check	01/14/2025	805305872	Southern Marin Fire Protection District	Inv #24-25-20	437 · Cash-Gen Ckg	6,696.15	6,696.15
Check	01/28/2025	805305889	Lexipol LLC	Inv #INVLEX11247838 (3/01/25 - 02/28/26)	437 · Cash-Gen Ckg	6,028.28	12,724.43
			Total 2006 · Consulting Fees			12,724.43	12,724.43
			2010 · Auditor				
Check	01/28/2025	805305891	Maze & Associates	Inv #53828 - Annual Report of Financial Transaction	437 · Cash-Gen Ckg	1,500.00	1,500.00
			Total 2010 · Auditor			1,500.00	1,500.00
			2015 · Dues & Publications				
Check	01/14/2025	805305862	Business Card	12/5/24 - 1/04/25: Pomi 7901	437 · Cash-Gen Ckg	28.79	28.79
			Total 2015 · Dues & Publications			28.79	28.79
			2050 · Auto/Equipment Repair				

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Type	Date	Num	Name	Memo	Split	Amount	Balance
Total 2050 · Auto/Equipment Repair							
Check	01/02/2025	805305854	U.S. Bank	Kentfield Fire District Acct #: 4866 9145 5553 8443	437 · Cash-Gen Ckg	1,614.85	1,614.85
Check	01/02/2025	805305855	Vests	(a/c #792113681) Inv # 5080537269	437 · Cash-Gen Ckg	71.11	1,685.96
Check	01/02/2025	805305854	U.S. Bank	Use Tax	437 · Cash-Gen Ckg	130.76	1,816.72
Check	01/28/2025	805305895	Vests	(a/c #792113681) Inv # 5080566273	437 · Cash-Gen Ckg	71.11	1,887.83
Total 2055 · Building Repair							
Check	01/02/2025	805305846	Bridges, Bryan	Reim PO # 10174_ Plumbing Supplies for apparatus bay roof drain	437 · Cash-Gen Ckg	706.00	706.00
Check	01/02/2025	805305848	Downing Heating & Air Conditioning,...	Acct #117744 / Inv # A-12891	437 · Cash-Gen Ckg	1,136.84	1,842.84
Check	01/02/2025	805305854	U.S. Bank	Kentfield Fire District Acct #: 4866 9145 5553 8443	437 · Cash-Gen Ckg	121.85	1,964.69
Check	01/14/2025	805305863	Corbet's	(A/C #4675)	437 · Cash-Gen Ckg	16.15	1,980.84
Check	01/14/2025	805305866	Marin Garden Solutions, Inc.	Invoice # 5199_ December 2024 Maintenance	437 · Cash-Gen Ckg	281.60	2,262.44
Check	01/14/2025	805305873	TK Elevator Corporation	Cust #144933 / Inv #3008300074	437 · Cash-Gen Ckg	451.86	2,714.30
Check	01/28/2025	805305879	Bridges, Bryan	Reim PO # 10188	437 · Cash-Gen Ckg	223.40	2,937.70
Check	01/28/2025	805305897	Warren Security Systems, Inc.	Acct # 5233; Alarm System Monthly_ Invoice # 1034368	437 · Cash-Gen Ckg	96.00	3,033.70
Total 2055 · Building Repair							
2105 · Dispatch							
Check	01/02/2025	805305852	Marin County Fire Dept.	Inv # 2500330	437 · Cash-Gen Ckg	61,045.91	61,045.91
Check	01/02/2025	805305852	Marin County Fire Dept.	Inv # 2500340	437 · Cash-Gen Ckg	60,177.00	121,222.91
Total 2105 · Dispatch							
2110 · Domestic Water							
Check	01/28/2025	805305890	Marin Municipal Water Dist.	(A/C 175859)	437 · Cash-Gen Ckg	565.08	565.08
Check	01/28/2025	805305890	Marin Municipal Water Dist.	(A/C 174720)	437 · Cash-Gen Ckg	100.44	665.52
Total 2110 · Domestic Water							
2120 · Fire Conferences							
Check	01/02/2025	805305854	U.S. Bank	Kentfield Fire District Acct #: 4866 9145 5553 8443	437 · Cash-Gen Ckg	906.06	906.06
Total 2120 · Fire Conferences							
2125 · Garbage							
Check	01/14/2025	805305867	Marin Sanitary Service	Inv # 3126514_December 2024 Service	437 · Cash-Gen Ckg	823.11	823.11
Total 2125 · Garbage							
2130 · Gas & Electric							
Check	01/02/2025	805305853	Pacific Gas & Electric	Acct 1176933549-5 - Statement 12/20/2024	437 · Cash-Gen Ckg	1,174.59	1,174.59
Check	01/28/2025	805305892	Pacific Gas & Electric	Acct 1176933549-5 - Statement 1/21/2025	437 · Cash-Gen Ckg	1,432.44	2,607.03
Total 2130 · Gas & Electric							
2135 · Gas & Oil							
Check	01/28/2025	805305893	RelaDyne	Invoice # 1182542-IN	437 · Cash-Gen Ckg	2,476.05	2,476.05
Total 2135 · Gas & Oil							
2145 · Pager System							
Check	01/02/2025	805305843	American Messaging	A/C #W4-106070/Inv #W4106070ZA January 2025	437 · Cash-Gen Ckg	19.24	19.24
Total 2145 · Pager System							
2200 · S/S-Computer							
						19.24	19.24

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Type	Date	Num	Name	Memo	Split	Amount	Balance
Check	01/28/2025	805305878	Banshee Networks, Inc.	Invoice # 16505	437 · Cash-Gen Ckg	1,380.44	1,380.44
Total 2200 · S/S-Computer							
Check	01/28/2025	805305880	Bound Tree Medical, LLC	Acct #208491/ Invoice# 85613401	437 · Cash-Gen Ckg	864.11	864.11
Total 2210 · S/S-Medical							
Check	01/14/2025	805305870	Office Depot	Acct# 6011 5666 0102 9881	437 · Cash-Gen Ckg	75.34	75.34
Total 2215 · S/S-Office							
Check	01/02/2025	805305854	U.S. Bank	Kentfield Fire District Acct #. 4866 9145 5553 8443	437 · Cash-Gen Ckg	140.40	140.40
Total 2220 · S/S-Station							
Check	01/02/2025	805305844	AT&T 415 453 1064 204 1	BAN #9391050060/ Inv #22738476 - Elevator	437 · Cash-Gen Ckg	32.41	32.41
Check	01/02/2025	805305854	U.S. Bank	Kentfield Fire District Acct #. 4866 9145 5553 8443	437 · Cash-Gen Ckg	1,575.72	1,608.13
Check	01/14/2025	805305858	AT&T 415 453 0214	BAN #9391080558 / Inv #22834473 Future	437 · Cash-Gen Ckg	65.49	1,673.62
Check	01/14/2025	805305862	Business Card	12/5/24 - 1/04/25: Pomi 7901	437 · Cash-Gen Ckg	1,244.57	2,918.19
Check	01/28/2025	805305874	AT&T 415 453 1064 204 1	BAN #9391050060/ Inv #22886337 - Elevator	437 · Cash-Gen Ckg	31.46	2,949.65
Total 2300 · Telephone							
2305 · Training							
Check	01/02/2025	805305854	U.S. Bank	Kentfield Fire District Acct #: 4866 9145 5553 8443	437 · Cash-Gen Ckg	250.00	250.00
Check	01/14/2025	805305869	Neve, Mitch	Reimbursement PO # 10175	437 · Cash-Gen Ckg	800.00	1,050.00
Check	01/28/2025	805305879	Bridges, Bryan	Reim PO # 10189	437 · Cash-Gen Ckg	650.00	1,700.00
Check	01/28/2025	805305884	Gutierrez, Michael	Request for Reimbursement #10196	437 · Cash-Gen Ckg	790.00	2,490.00
Check	01/28/2025	805305884	Gutierrez, Michael	Request for Reimbursement #10195	437 · Cash-Gen Ckg	125.00	2,615.00
Check	01/28/2025	805305894	Southern Marin Fire Protection District	Inv #24-25-48	437 · Cash-Gen Ckg	150.00	2,765.00
Total 2305 · Training							
2315 · Wellness Fitness							
Check	01/28/2025	805305883	Grail LLC	PO # 10192; Invoice # ENT591123124	437 · Cash-Gen Ckg	4,543.00	4,543.00
Total 2315 · Wellness Fitness							
Total Services & Supplies							
Capital Outlay							
Check	01/28/2025	805305898	Wedge Roofing	Invoice # 21084	437 · Cash-Gen Ckg	114,750.52	114,750.52
Total 4050 · C/O-Building Renovation							
Check	01/02/2025	805305854	U.S. Bank	Kentfield Fire District Acct #: 4866 9145 5553 8443	437 · Cash-Gen Ckg	256.79	256.79
Total 4070 · C/O-Apparatus Rplcmt							
Total Capital Outlay							

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Type	Date	Num	Name	Memo	Split	Amount	Balance
Total Expenses							
						1,013,600.46	1,013,600.46
TOTAL						0.00	0.00