



Seasonal Firefighter Recruitment 2025

The District is anticipating the need for seasonal firefighters this year. Staffing during the wildland fire season (3-8 months) may include Engine and Inspector assignments.

- **Engine:** Firefighters in Engine assignments fight wildland, rural, and structural fires and respond to various all risk emergencies including medical emergencies. Additional responsibilities include repairing equipment and general station housekeeping.

Minimum qualifications at the time of appointment include:

- FF 1 Academy Certification
- Valid Ca. EMT License
- 18 years of age
- High School Diploma or G.E.D.
- Current Professional Provider CPR card
- Valid, non-restricted California Driver's License

Desirable Qualifications:

- Successful completion of Marin County Wildland Academy or California (Cal Fire) Wildland Certificate or other training as approved by the District
- Current firefighting and EMS experience
- College Fire Science studies
- NWCG Firefighter Type 2

Seasonal FF Job Opportunities:

- Staff a ladder truck and participate in regular countywide truck training
- Respond to in and out-of-county assignments
- Develop EMS skills as the patient assessment lead on medical calls
- Assist with water rescue equipment and operations
- Assigned to a shift on a 48/96 schedule
- Scholarship funds available to assist in supporting job-related education

Knowledge, Skills, and Abilities:

- Ability to learn firefighting tactics and EMS techniques
- Ability to learn the operation and maintenance of equipment
- Ability to understand and follow oral and written instructions
- Ability to communicate effectively
- Ability to do strenuous physical activity for extended periods

Testing and Eligible List:

Depending on the number of qualified applications received, the examination may consist of a highly qualified review, application screening, online assessment, written examination, oral examination, performance examination, or any combination to determine which candidates' names will be placed on the eligible list.

Compensation, \$19.00-\$28.00 hourly (depending on experience). Schedules may vary. The 48/96 shift assignment may be used while assigned to an engine. A 40-hour workweek is used for D-Space inspectors. Schedules may be adjusted to fit the needs of the district. This is a non-benefit position.

How to apply:

Interested candidates will need to complete the application for employment at <https://kentfieldfire.org/administration/employment>. Candidates must submit a completed application, a letter of intent, and a resume outlining their qualifications (returning Seasonal Firefighters need only submit a letter of intent and a resume) to the Administration Office by noon, **Friday, February 28, 2025.**

The outside of the envelope should be addressed to: **2025 Seasonal Firefighter Program.**

Kentfield Fire Protection District 1004 Sir Francis Drake Blvd, Kentfield, CA 94904